


Form Ref: HSI-10	Independent Health & Safety Inspection – Blue Star Item	Version: 2.0 Jun 2015
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	Awarded for Exceptional Performance or New Initiative not widely used on other sites
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Project	Principal Contractor (PC)	Date of Inspection
A21 Tonbridge to Pembury Dualling	Balfour Beatty	05/07/16
Site Contact	Email Address	Telephone Number
George Pargeter	George.pargeter@balfourbeatty.com	01892 824895

Description of Blue Star Item	<p>Various initiatives have been introduced to improve communication</p> <ul style="list-style-type: none"> • Embedment programme – 13 strands including role clarity, Near Miss reporting, tours and inspections etc. • Safety Stand Down Briefing that was delivered on 22nd June following 5 incidents on site in the month • A Safety, Health & Wellbeing Day to raise awareness of current industry issues and to engage with the workforce on safety and wellbeing. This was attended by 137 delegates and included seminars on Plant Person Interface, demonstrations by plant suppliers, and information on topics such as testicular and ovarian cancer. • Morning Prayers meetings are held every Friday, where the workforce are briefed on project progress, and toolbox talks and safety alerts are communicated to the workforce. Recent topics include; Slips, Trips and Falls, Near Miss trends, the Culture Survey, and videos on STOP if you are unsure (Senna Video) and Kate’s Story were also shown. • Toolbox Talks are delivered as appropriate to the works, and the CAN Supervisor had a Construction Skills book containing Toolbox Talks with records of having delivered them to the workforce. • Safety Alerts are also briefed and were displayed in the ‘Briefing Hub’ and on noticeboards. • The project Director holds one to one sessions with the workers – no supervisors. • VOICE (Voice of Operatives In the Construction Environment) meetings are held every week, to allow the workforce to raise any concerns with the site management team. • A daily co-ordination meeting takes place between the Foreman, Agents, Sub-agents and Engineers to discuss the work that has taken place and the work proposed for the following day to ensure there are no conflicts. • The first Health and Safety Knowledge Sharing event was also held with other Balfour Beatty Major Project sites recently, to share ideas and best practice. • A detailed 50 question Culture Survey was carried out in May with 72 Balfour Beatty and Supply Chain employees taking part. The results are currently being analysed before formal feedback is provided to the workforce. • A Behavioural Study is also planned with WCCTV cameras being installed on some vehicles and plant, and at key work areas. These will film key operations with footage used for training purposes. The workforce will be made aware of the cameras. • Near miss champions appointed with a 2 weekly meeting with Project Director, Client, H&S Manager and Works Manager.
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<p>Benefits of Blue Star Item</p>	<ul style="list-style-type: none"> ✓ Increased awareness of Health, Safety & Welfare following our Stand down day in April – The project received had excellent attendance and excellent feedback. ✓ The great feedback on morning prayers topics has shown how important it is to capture their attention! ✓ Managed to get the workforce engaged and involved resulting in an improved Health & Safety culture on site ✓ The voice and culture survey really give the workforce a chance to speak freely. ✓ The CCTV cameras will help us to tackle behaviour issues and should lead to some innovating training. ✓ Project director shows his commitment by taking time to talk to workers.
<p>Details and Cost of any Specific Product</p>	<p>N/A</p>

Photograph

Project Director A21 Tinsbridge to Epsbury Dualing

Safety Responsibility Statement (SRS)

Post Title	Project Director		
SRS number	0001		
Deputy	Construction Manager		
Enforced by	self certified	Signature:	Date:
Enforced to	Deputy named above	Signature:	Date:

Definition

embedment

This is how we do things around here



George Pargeter
Project Director A21

ZERO HARM

Objectives


- Issue, and ensure review of, a statement of health, safety, sustainability and welfare policy.
- Ensure that health, safety, well-being and environment matters are adequately resourced to provide competent assistance in complying with, firstly, legislation but going beyond compliance in the pursuit of continuous improvement.
- Ensure that an Emergency Preparedness Plan is in place for offices and sites that addresses as a minimum:
 - Fire and evacuation
 - Safety incidents/accident response
 - Environmental incident
 - Protections or public trespass
 - Roadway/traffic incident
 - Business continuity
- Appoint, in writing, an Emergency co-ordinator
- Assign operations managers, supervisors and Foremen to situational awareness training stages 1 & 2 (see perform below).
- Assume the duty of 'Gold Commander' when required by the duty roster.
- Ensure that individuals holding 'Gold', 'Silver' and 'Bronze' command status receive appropriate awareness training on the duty requirements.

Near miss management

- Personally intervene if becoming aware of any behaviour and/or condition that are contrary to the A21 Project risk control.
- Encourage near miss reporting, and where possible - intervention.
- Personally review the near miss reports and attend near miss review meeting.
- Encourage the recognition of near miss champions.
- Take action in response to near miss trends.
- Ensure that systems are in place to communicate near miss data to the workforce and supply chain.

Project Director 'Embedment' initiative

Photograph



A21 Health, Safety & Wellbeing Day

Health, Safety & Wellbeing Knowledge Share

Wednesday 1st June 2016

Balfour Beatty

What happened?
The Balfour Beatty A21 Tinsbridge - Epsbury dualing scheme held a health, safety and wellbeing event on the 1st June to raise awareness of current industry issues and to further engage the workforce in working safely and being healthy.

What were the details?
The event was attended by 137 delegates including, workforce, suppliers and Highways England representatives.



The event included exciting seminars regarding people plant, portable and 'hot taking risks', demonstrations of plant and equipment innovations, such as excavators that cut out when the operator leaves the seat, sustainable excavators that use LPG to reduce emissions, new 360 degree systems for plant, equipment that reduce noise and vibration, PPE, dependencies and wellbeing information, data for topics such as behaviour and weather updates.

The supply chain provided a number of prizes for our staff and the team chose to donate the money raised to the Robin Carter Trust, a local charity that raises awareness of gene mutations which includes behaviour and exercise cancer affecting both men and women between the ages of 18-30.

What can we learn?
Since the Safety, Health & Wellbeing Day the A21 have gathered feedback which has all been very positive. The site operatives have said they found the day thought provoking and interesting.

Several other sites that visited on the day were very keen to take some of the new technology away and use on their projects.

A21 have already implemented the new AC2 technology and the new EDGCE 1750 unit and systems.

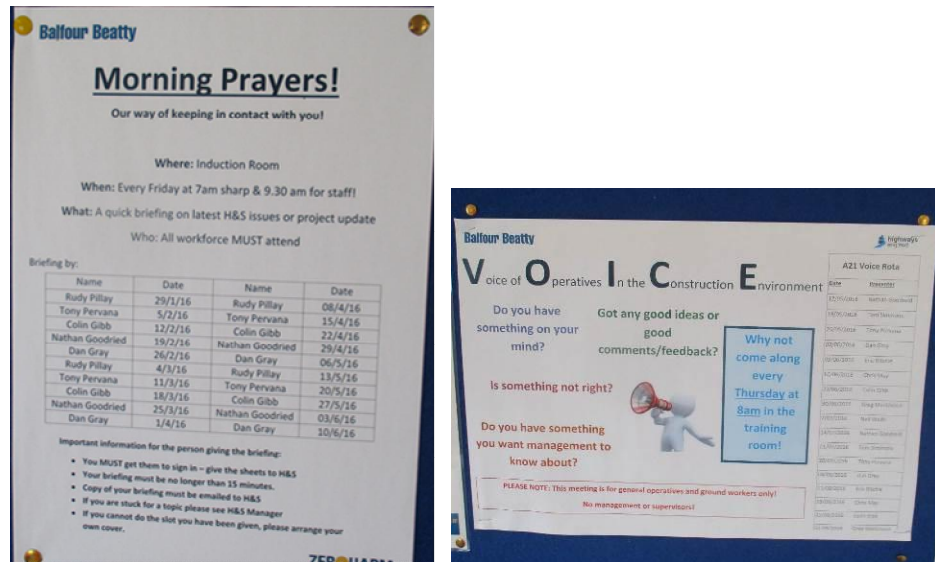
Knowledge Share Day and H&S Wellbeing Day

Photograph



Safety Alerts displayed on noticeboards

Photograph



Morning Prayers meetings held every Friday and weekly VOICE meetings

Photograph



WCCTV camera to be used on plant and at key operations for training purposes