

November 2020 Summary Health Safety & Wellbeing Performance Report

Board Sponsor: Alan Cumming Executive Sponsor: Mike Wilson

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Executive Summary



The 3 Numbers Reflect;

In Month Incidents / Out of Scope Incidents / Total 12 Month Incidents

Supply Chain

O.14

Operations

O.24

0.27



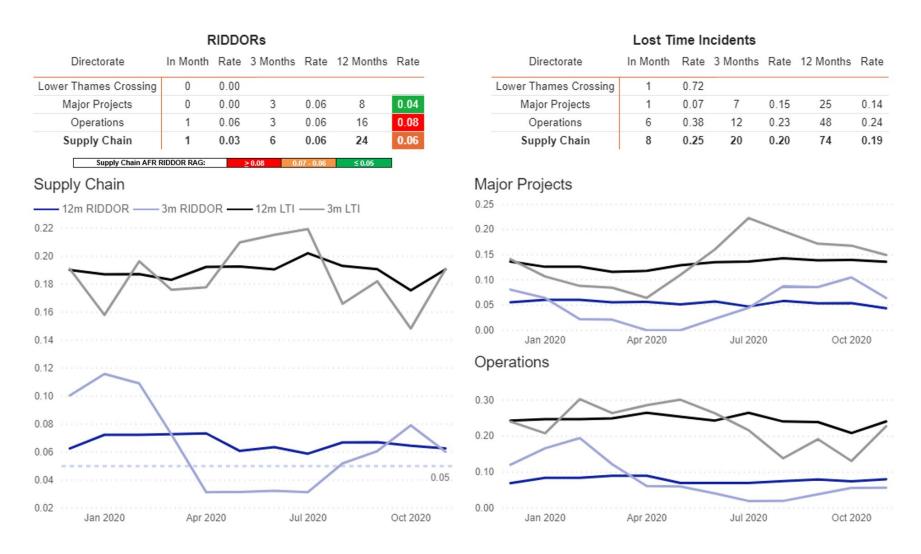
All data included within this report is up to date as of **2nd December 2020**. This performance report is provided to assist the Board and Executive to fulfil their leadership and management responsibilities in respect of health and safety. All incidents within the report have been reviewed by the Health, Safety & Wellbeing Division

Hours worked:

Lower Thames Cro	ssing		
185,379 12 Month Total	75.29% 12 Month Change	139,579 Current Month	304.76% 1 Month Change
	12 Month Change	Current Month	i wonth change
Major Projects			
18,352,073	-1.29%	1,441,060	-1.27%
12 Month Total	12 Month Change	Current Month	1 Month Change
Operations			
19,944,873	-1.02%	1,563,514	-1.01%
12 Month Total	12 Month Change	Current Month	1 Month Change

0.13

Frequency Rate Overview



Performance by Supplier across the Supply Chain

Supplier Name	Total Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR
Kier	7,274,611	2	0.03	8	0.11	9	0.12
Balfour Beatty	4,569,229	2	0.04	3	0.07	10	0.22
Aone+	3,428,398	0	0.00	2	0.06	4	0.12
Costain	2,903,983	1	0.03	6	0.21	7	0.24
BAM Nuttall	2,426,065	3	0.12	3	0.12	7	0.29
Connect Plus	2,140,358	2	0.09	4	0.19	8	0.37
Aecom	2,096,313	2	0.10	3	0.14	2	0.10
Amey	1,639,844	0	0.00	4	0.24	6	0.37
Skanska	1,385,213	0	0.00	4	0.29	14	1.01
Ringway Ltd	868,582	3	0.35	5	0.58	4	0.46
HW Martin Ltd	703,025	1	0.14	1	0.14	1	0.14
Carnell Support Services Ltd	532,034	0	0.00	7	1.32	9	1.69
Interserve	506,881	0	0.00	4	0.79	6	1.18
Galliford Try	429,693	0	0.00	2	0.47	2	0.47
Autolink Concessionaires (A19) Ltd	391,343	0	0.00	2	0.51	0	0.00
Egis	316,040	1	0.32	4	1.27	2	0.63
Colas	310,777	1	0.32	2	0.64	3	0.97
Graham Construction	256,815	0	0.00	0	0.00	1	0.39
CHC Highways	247,421	1	0.40	1	0.40	0	0.00
Osborne	242,241	0	0.00	1	0.41	2	0.83
John Sisk	179,151	0	0.00	0	0.00	1	0.56
Vinci Construction	175,097	0	0.00	0	0.00	2	1.14
Sisk Lagan JV	172,385	0	0.00	0	0.00	2	1.16
Sir Robert McAlpine	152,892	0	0.00	0	0.00	1	0.65
Volker Fitzpatrick	134,615	0	0.00	0	0.00	5	3.71
Laing O'Rourke	119,937	0	0.00	1	0.83	0	0.00
AE Yates	104,143	0	0.00	0	0.00	1	0.96
Midland Express Way	88,434	1	1.13	1	1.13	0	0.00
Forkers Ltd	80,200	0	0.00	0	0.00	3	3.74
M J Church	78,496	0	0.00	0	0.00	6	7.64
Ground Control	69,610	0	0.00	0	0.00	1	1.44
J McCann	63,781	0	0.00	0	0.00	1	1.57
Balvac	62,159	0	0.00	2	3.22	1	1.61
Dyer and Butler	54,690	0	0.00	0	0.00	1	1.83
Joe Roocroft & Sons Ltd	50,100	0	0.00	0	0.00	3	5.99
Jointline Limited	23,731	1	4.21	0	0.00	0	0.00
Huyton Asphalt	21,583	2	9.27	2	9.27	0	0.00
DDC Engineering Solutions	5,830	1	17.15	1	17.15	0	0.00
Total	34,305,700	24	0.07	73	0.21	125	0.36

Performance by Supplier across Major Projects

Directorate	torate Major Projects							
Function	Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR	
CIP	3,002,146	2	0.07	8	0.27	15	0.50	
RIP	4,932,167	0	0.00	8	0.16	29	0.59	
SMP	10,417,760	6	0.06	9	0.09	18	0.17	
Total	18,352,073	8	0.04	25	0.14	62	0.34	

Function	Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR
CIP	3,002,146	2	0.07	8	0.27	15	0.50
RIP	4,932,167	0	0.00	8	0.16	29	0.59
RIP North	2,933,011	0	0.00	3	0.10	12	0.41
Midlands	888,278	0	0.00	1	0.11	3	0.34
North West	672,526	0	0.00	0	0.00	2	0.30
Yorkshire and North East	1,372,207	0	0.00	2	0.15	7	0.51
RIP South	1,999,156	0	0.00	5	0.25	17	0.85
East	500,764	0	0.00	1	0.20	2	0.40
South East	1,167,297	0	0.00	3	0.26	13	1.11
South West	331,095	0	0.00	1	0.30	2	0.60
SMP	10,417,760	6	0.06	9	0.09	18	0.17
Total	18,352,073	8	0.04	25	0.14	62	0.34





Performance by Supplier across Operations

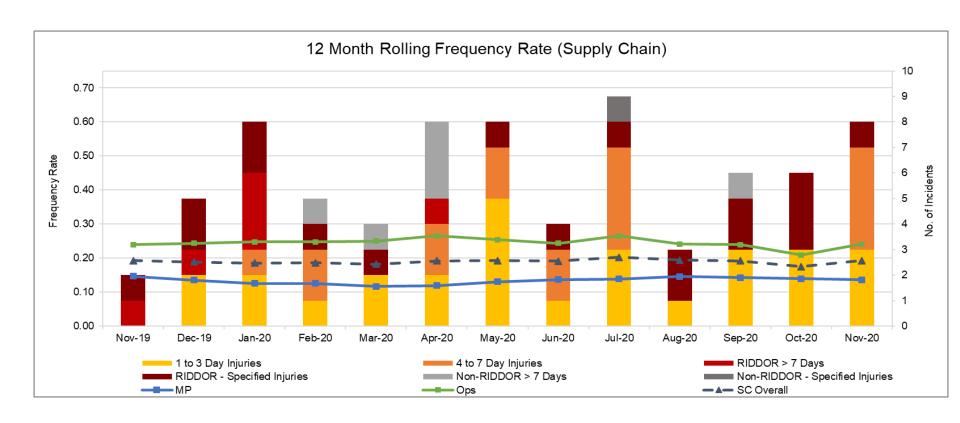
Directorate		Operations					
Regions	Total Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR
Midlands	4,537,696	2	0.04	12	0.26	13	0.29
South East	4,452,508	2	0.04	7	0.16	14	0.31
Yorkshire and North East	3,642,964	2	0.05	5	0.14	3	80.0
North West	2,783,960	5	0.18	12	0.43	15	0.54
South West	1,995,216	3	0.15	6	0.30	10	0.50
East	1,686,778	2	0.12	6	0.36	7	0.41
National	845,751	0	0.00	0	0.00	0	0.00
Total	19,944,873	16	0.08	48	0.24	62	0.31

Regions	Total Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR
Midlands	4,537,696	2	0.04	12	0.26	13	0.29
Area 9	2,534,243	0	0.00	5	0.20	4	0.16
Area 7	1,702,313	0	0.00	5	0.29	9	0.53
M5 Oldbury Project	165,706	1	0.60	1	0.60	0	0.00
M6 Toll	88,434	1	1.13	1	1.13	0	0.00
DBFO - A50 / A564 Stoke to Derby	47,000	0	0.00	0	0.00	0	0.00
Yorkshire and North East	3,642,964	2	0.05	5	0.14	3	80.0
Area 12	2,266,229	0	0.00	0	0.00	1	0.04
Area 14	754,352	1	0.13	3	0.40	2	0.27
DBFO - A168 / A19 Dishforth to Tyne Tunnel	391,343	0	0.00	2	0.51	0	0.00
DBFO - A1 Darrington to Dishforth	85,977	0	0.00	0	0.00	0	0.00
North East Tech Mac Contract	58,511	0	0.00	0	0.00	0	0.00
DBFO - M1 - A1 Link Road	47,715	1	2.10	0	0.00	0	0.00
DBFO - A69 Carlisle to Newcastle	38,837	0	0.00	0	0.00	0	0.00
North West	2,783,960	5	0.18	12	0.43	15	0.54
Area 10	1,767,900	4	0.23	9	0.51	14	0.79
Area 13	974,819	1	0.10	3	0.31	1	0.10
RTMC: North West Regional Technology Contract	41,241						
Total	10,964,620	9	0.08	29	0.26	31	0.28

Performance by Supplier across Operations (continued)

Directorate				Operations			
Regions	Total Hours	RIDDORs	RIDDOR AFR	Lost Time Incidents	Lost Time AFR	Utility Strikes	Utility Strike FR
South East	4,452,508	2	0.04	7	0.16	14	0.31
DBFO - M25 (Area 5)	2,140,358	2	0.09	4	0.19	8	0.37
Area 4	1,172,247	0	0.00	2	0.17	4	0.34
Area 3	1,073,728	0	0.00	1	0.09	2	0.19
RTMC: M25 Regional Technology Contract	26,601	0	0.00	0	0.00	0	0.00
RTMC: South East Regional Technology	20,607	0	0.00	0	0.00	0	0.00
M20 Quick Moveable Barrier Project	18,967	0	0.00	0	0.00	0	0.00
South West	1,995,216	3	0.15	6	0.30	10	0.50
Area 1 & 2	1,802,688	3	0.17	5	0.28	10	0.55
Severn Bridge Maintenance Unit	100,376						
DBFO - A30 / A35 Exeter to Bere Regis	43,573	0	0.00	0	0.00	0	0.00
RTMC: South West Regional Technology Contract	29,018	0	0.00	0	0.00	0	0.00
Severn Bridge	19,561	0	0.00	1	5.11	0	0.00
East	1,686,778	2	0.12	6	0.36	7	0.41
Area 6 & 8	1,068,189	1	0.09	2	0.19	4	0.37
DBFO - M40 J1-15 Denham to Warwick (area 30)	316,040	1	0.32	4	1.27	2	0.63
East CDF (All Packages)	255,149	0	0.00	0	0.00	1	0.39
DBFO - A1(M) Alconbury to Peterborough	25,407						
RTMC: East Regional Technology Contract	21,993	0	0.00	0	0.00	0	0.00
National	845,751	0	0.00	0	0.00	0	0.00
NRTS - National Roads Telecommunications Services	683,266	0	0.00	0	0.00	0	0.00
NGVR National - Next Generation Vehicle Recovery	56,738	0	0.00	0	0.00	0	0.00
Redflex Speed Cameras	55,445						
Property Management, Enquiries, Sales & Estates	23,344	0	0.00	0	0.00	0	0.00
HE Efficiency and Noise Insulation Project	9,664	0	0.00	0	0.00	0	0.00
National Expert Control Room Tech Support -NECoRTS	8,882			_			
Expert Support for Control Room Technology(ESCoRT)	8,412						
Total	8,980,253	7	0.08	19	0.21	31	0.35

Lost Time Incidents recorded by Supplier







Road User performance - Fatality data

The National Incident Liaison Officer (NILO), Media and Police Reports provide some understanding on the number of fatalities on the strategic road network. Based on our current understanding there are 7 fatalities due to road traffic collisions and 3 suspected suicides in November. We have reviewed the historic number of fatalities in November for 2017 – 2019, this indicates that the average number of fatalities was 21. We were also informed of an additional fatal collision which occurred on the 30th October which was not reported last month but is detailed in this report.

Fatal Collision and Casualty Summary Data October 2020

Ref	Date of Incident	Location	Incident Vehicles Involved	No. of Fatalities
1	30/10/2020 22:35	A49, Woofferton, Shropshire	2 Cars	1

Fatal Collision and Casualty Summary Data November 2020

Ref	Date of Incident	Location	Incident Vehicles Involved	No. of Fatalities
2	03/11/2020 11:32	A46, Wychavon, Warwickshire	1 HGV,1 Car	1
3	08/11/2020 11:50	A2070, Brenzette, Kent	1 Car, 1 Motorcycle, 1 Horse & Cart	1
4	14/11/2020 17:15	M6, Corley, Warwickshire	1 Car	1
5	17/11/2020 08:33	M271, Southampton, Hampshire	2 Vans, 1 LGV, 1 Car	1
6	18/11/2020 00:52	M25, Runnymede, Surrey	1 Minibus, 1 Motorcycle	1
7	26/11/2020 18:56	A21, Tunbridge Wells, Kent	1 Car	1
8	29/11/2020 07:12	A5, Atherstone, Warwickshire	1 HGV, 1 Car	1
			Total	7

Suspected Suicides Summary Data November 2020

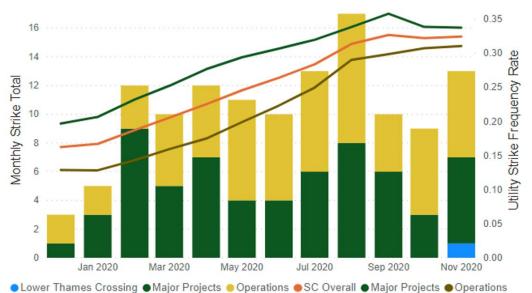
Ref	Date of Incident	Location	Incident Vehicles Involved	No. of Fatalities
9	08/11/2020 09:16	M55, Preston, Lancashire	1 Car, 1 Pedestrian	1
10	19/11/2020 07:35	M6 Toll, Lichfield, West Midlands	1 Pedestrian	1
11	22/11/2020 16:06	M62, St Helens, Merseyside	1 LGV, 1 Pedestrian	1
			Total	3

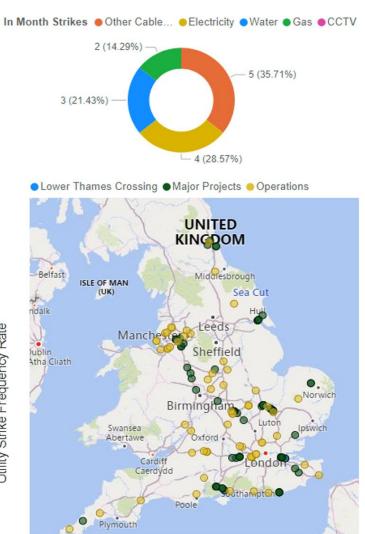
Utility Strikes recorded by Supplier

Directorate	Infrastructure Asset	Near Miss	Undesired Circumstance	Total
Lower Thames Crossing	1		0	1
Major Projects	62	9	1	72
Operations	62	2	1	65
Supply Chain	125	11	2	138

Directorate	12m Rate	Other Cables/Pipelines	Electricity	Water	Gas	CCTV	Total
Lower Thames Crossing	0.54	0	0	0	1	0	1
Major Projects	0.34	22	22	10	3	4	62
Operations	0.31	25	28	5	1	3	62
Supply Chain	0.32	47	50	15	5	7	125

Utility Strikes Reported per Month and Frequency Rates





DBFO - M40 J1-15 Denham to Warwick (area 30)

07/11/2020

Fell, slipped, or tripped on same

level - Ankle/Foot

Contractor: Egis
Employer: Egis

An operative had stopped on the hard shoulder to collect a piece of debris. Whilst exiting the vehicle from the safe side he stepped out onto an uneven piece of grass. At this point his foot dropped down a slight decline and his ankle twisted. **Airsweb 125561**

Lower Thames Crossing – 4 to 7 Day Injury

Lower Thames Crossing

11/11/2020

Hit by a moving or falling object -

Eyes

Contractor: Balfour Beatty

Employer: Perfect Circle/Aecom

An operative had noticed that a set of goal posts had fallen over, with a vehicle parked beyond the goal posts. As they proceeded to re-erect the goal posts, a pick-up truck belonging to SOCOTEC drove underneath the goal posts. As tension was made in the string, this tugged the opposing goal post and struck the passenger side of the vehicle. The passenger window was open, and the passenger was struck by the top end of the goalpost. **Airsweb 126176**

Major Projects - 4 to 7 Day Injury

SMP M62 Junctions 20-25

17/11/2020

Fell, slipped, or tripped on same

level - Ankle/Foot

Contractor: Costain
Employer: Costain

While undertaking night time surveys (locating a manhole), a drainage operative slipped, injuring their ankle. Airsweb 126472

Operations - Specified Injury

Area 10 North West region

18/11/2020

Fall from Height - Wrist

Contractor: Colas Ltd

Employer: Colas Ltd

A traffic management crew were close coning the central reservation within a full closure. Once complete and the vehicle was parked up, an operative climbed down from the vehicle using an incorrect method. His trousers caught on the raised side panel as he lifted his leg over it, which resulted in him falling head first from the vehicle. He stuck his hands out to protect himself, which resulted in a fracture and broken bone to his left wrist. **Airsweb 126455**

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RIDDOR

Summary of Significant Supply Chain Incidents reported – continued.

Operations – 1 to 3 Day Injury

Area 1 & 2, Salisbury Street Light Scheme

18/11/2020

Fell, slipped, or tripped on same level - Back/Spine

Contractor: Carnell

Employer: Carnell

An operative slipped whilst installing shuttering with an excavation. Access to the excavation was provided by excavating a step. Whilst stood on the step, the operative slipped and fell onto his backside (effectively sitting down as he slipped). **Airsweb 126600**

Operations – 4 to 7 Day Injury

Area 10, M60, J22, Near Stockport

19/11/2020

Fell, slipped, or tripped on same level – Back/Spine, Leg, Lower Arm

Contractor: Amey

Employer: Amey

An operative was tasked to remove a "Men at work" sign plate from a temporary sign frame. As he went to load the sign plate on the lorry, he slipped on leaves on the hard shoulder. He landed on the barrier, hurting his back, arm and grazing his leg. **Airsweb 126654**

Operations – 4 to 7 Day Injury

Area 7, A1, Southbound, Near Markham Moor

24/11/2020

IPV Strike – Back/Spine

Contractor: Amey Employer: Amey An IPV had been deployed as part of cyclical works to protect workforce undertaking work activities. A member of the travelling public fell asleep whilst approaching works area, colliding with the IPV. No injuries were reported at the time of event, however, subsequently the operative has since suffered discomfort, resulting in a total of five days lost (to date). The member of the public was not injured as a result of the event and apologised and admitted falling asleep at the wheel. **Airsweb 127035**

Operations - 1 to 3 Day Injury

Area 10, M62 Jct. 8 roundabout

24/11/20 (Late report 1/12/20)

Injured while handling lifting or carrying – Back/Spine

Contractor: Amey

Employer: Amey

An operative was sign cleaning, filling a small bucket with water by tilting a 25lt bucket of water to one side which was on the back of the vehicle. The operative was stood at the side the vehicle to do this. As he turned to walk away with the bucket (with approx. 5 litres of water in it) he felt a pain in his back describing it as muscle pain near his spine like a spasm. **Airsweb 127411**

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Vehicle incursions into roadworks

Directorate

Highways England

Undesired Circumstance

Undesired Circumstance

Undesired Circumstance

Undesired Circumstance

Near Miss

Major Projects

Near Miss

Operations

Near Miss

Near Miss

TO/ROC

Total



No Personal Injury Events were recorded in the past 3 months due to an Incursion

September 2020

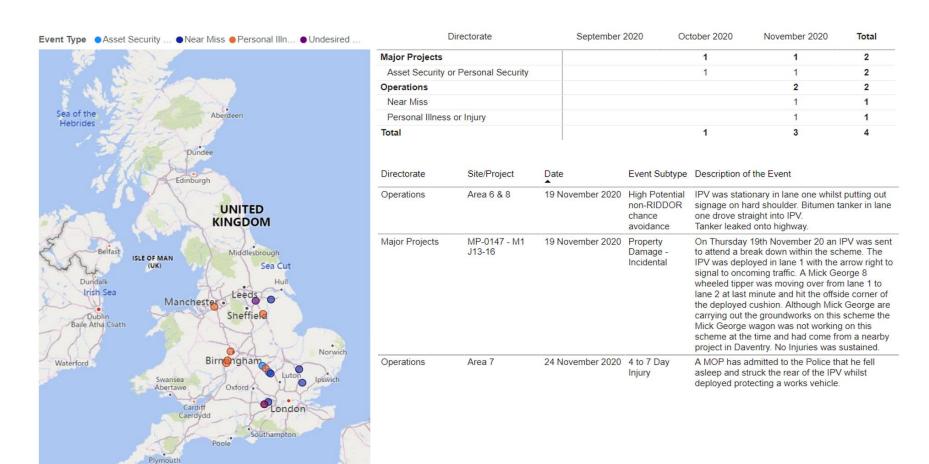
October 2020

November 2020

Total

Map displaying previous 12 months events.

Impact Protection Vehicle (IPV) Strikes



Map displaying previous 12 months events.

Infrastructure Incidents including Bridge Strikes



Site/Project	1 1 1 1 1 2 Date	Event Subtype		1 1 1	1 1 2 2 3	
Site/Project	1 2	Event Subtune		1	2	
Site/Project	1 2	Event Subtyne		1	2	
Site/Project		Event Subtyne		1		
Site/Project		Event Subtyne		1	3	
Site/Project	Date	Event Subtype				
ron 12	25 November 2020	25 Neverther 2020 Failure of During avergight asheres inspect				
Area 12	25 November 2020		During overning Bay Grills on lidentified that grills in place left to restrain 4.1m length a on photo belo	ght scheme inspection of Service Rainstorth Bridge (M1 SB) it was 5 of the 8 fixings holding the mest had degraded leaving only 3 fixing section of the service grills over a bove Lane 1 (see red line location w). This was identified as a potent		
				Asset identified that grills in place left to restrain 4.1m length a on photo belo safety issue v fixings to fail		

Map displaying previous 12 months events.





Site Inspections undertaken in November 2020

	Number of	No. observations	No. observations	No. observations	No. observations
	inspections	Status (Red)	Status (Amber)	Status (Green)	Blue Star
Major Projects	20	6	43	152	1
Operations	22		15	596	
Totals	42	6	58	748	1

Key to non-conformance RAG status:

Red	Non-conformance with legislation or Raising the Bar (RtB) requirements
Amber	RtB requirements not adopted everywhere on site or in full, and negative observation
Green	Positive observation relating to management of top risks
*	Exceptional performance or new initiative not widely used on another site

Blue Star(s) Awarded - 1

Department	Site/Project	Date	Category	Finding
Major Projects	MP-0207 - A19 Norton to Wynyard PCF Stage 1	25/11/2020	Fatigue / Stress	In addition to safety stand downs to discuss mental health issues, winter wellbeing, and men's health the team have identified the need to support mental health first aiders - a subject which is often overlooked. The provision of support meetings bolsters existing arrangements, and demonstrates an overall commitment to improve wellbeing

Division	Section	Quanties	Red		Amber	
Division		Question	Identified	Actions	Identified	Actions
	Documentation	CDM			1	
		Permits			1	
	Housekeeping	Site Tidiness			1	
		Slip, Trips, Falls			2	
	Lifting Operations	Other Plant used for Lifting			1	
Operations	Management Arrangements	Near Miss / Don't Walk By			1	
Operations		PPE			1	
		Supervision			1	
	Management of Traffic, Mobile Plant and Vehicles	Traffic Management			2	
		Traffic Routes			1	
	Office / Welfare Facilities	Toilets			1	
	Workforce Communication	Inductions			1	
		Safety Alerts			1	
		Grand Total			15	

Site Inspections undertaken in November 2020 - continued

Division	2.0	Out of the second	Red		Amber	
	Section	Question	Identified	Actions	Identified	Actions
		Behavioural Based Safety			1	1
	Documentation	Permits			1	1
		RAMS			1	1
	Electrical Safety	Fixed Installations / Appliances			1	1
	Housekeeping	Site Tidiness			2	2
		Slip, Trips, Falls			2	2
		Spill Kits			1	1
		Storage of Materials			3	3
		Task Lighting			1	1
	Lifting Operations	Other Plant used for Lifting	1	1		
	<u> </u>	Accident Reporting and Investigation	1	1		
	Management Arrangements	Competence			1	1
		PPE			1	1
		Supervision			1	
Major Projects		Mobile Plant	1		4	4
	Management of Traffic, Mobile Plant and Vehicles	Segregation			3	1
		Site Security			1	1
		Temporary Barriers			2	1
		Traffic Management	1	1	2	1
		Vehicles			4	4
	Occupational Health	Noise			1	1
	Office / Welfare Facilities	Canteen / Rest Area			3	2
		Fire Extinguishers			1	1
		Toilets			2	2
	Manda at Hairbi and Anna sint of Authorities	Embankments			1	1
	Work at Height and Associated Activities	Scaffolding			1	1
		Behavioural Based Safety			2	2
	Workforce Communication	Daily Briefings	1			
		Inductions	1	1		
		Grand Total	6	4	43	37

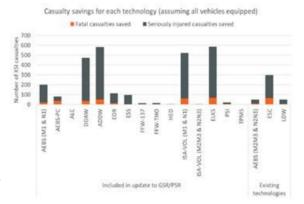




Road User Performance and Road User Safety

Road User Performance Updates

• We have finalised the Phase 1 report for the **Vehicle Technology Developments & Safety Improvements project**, looking at how future developments in vehicle safety technologies may have an impact on delivering our RIS2 KSI reduction targets. The 17 technologies examined are to be fitted to new vehicles sold from 2022 through an update to the EC's General Safety Regulations (GSR) and Pedestrian Safety Regulations (PSR). It is not yet clear whether the UK government will adopt the updated GSR and PSR. The report analyses a range of existing research to understand the demographics of the collisions the systems will seek to mitigate, and what casualty reduction could potentially be realised by each technology. The report also identifies where data is missing and where it is necessary to make working assumptions. The findings of the report identify the three technologies that may be most effective on the SRN in the future. These are: system for driver drowsiness and attention warning (AADW), intelligent speed assistance (ISA) and emergency lane



keeping (ELK). The report also highlights that Highways England could potentially accelerate the realisation of the benefits of these systems. This could be done by developing interventions that encourage earlier uptake of the technologies before they become mandatory. There are significant limitations to the data currently available, preventing a full and accurate impact of these safety technologies. Consequently, further work is proposed to refine the data to give a clearer picture. For example, multiple technologies can mitigate the same collision types, resulting in double counting if the casualty reduction potential of each were to be summed together. Also, the current data does not account for the rate of fleet turnover, instead identifying the impact based on an assumption that all vehicles were fitted with the new technologies. The full report can be found here and summary slides here. The Road User Safety – People Team will, subject to IDC approval, look to take forward the findings of the report through a Phase 2 piece of work in the 20/21 FY.

Our Regional Safety Coordinators continue to deliver a range of activities, including working with Northumbria Police to help them establish a force
Commercial Vehicle Unit which will target vehicles using the A1 and A19. We are supporting them with officer training and sharing out resources and
initiatives and we are also seeking to establish an agreement over the activities carried out by the force and data sharing. We have had two partnerships
relaunch their strategies this week. Vision Zero Partnership from Cambridgeshire and Safer Essex Roads Partnership (SERP) both have new strategies

embracing Vision Zero and the Safe Systems approach. We have had significant input into the development of these strategies and we led on the Post Collision Response Pillar for Cambridgeshire. In addition, SERP have also launched a DfBB offer this week to businesses in the Essex Area. It has been developed in partnership with Traject Consultancy who have worked closely with the DfBB team and this will be extended across the region to other partnerships. We supported the National Lorry Week event as part of Road Safety Week at the Lymm Truck Wash in the North West with representation from Road Haulage Association (RHA) and NaVCIS: Vehicle Crime Intelligence Police Service. Over 500 drivers received information containing industry advice.









Road User Performance and Road User Safety – continued.

• Driving for Better Business and CALM have launched <u>CALM Driver</u> to mark International Men's Day and National Lorry Week with help from England International Rugby player, Joe <u>Marler</u>, who is also a CALM Ambassador. <u>DfBB</u>, with the CVIP Team, have created 20,000 driver information packs for employers to place in their vehicles. The packs contain a flyer and stickers that make drivers aware of CALM's free and confidential helpline and webchat for anyone who needs to talk about the issues they are facing. The Driving for Better Business Programme is also supporting the Close Following Trial by producing an article to be promoted through the <u>DfBB</u> network and partner networks and pointing to resources provided by the Safer People Team.







Health, Safety & Wellbeing Team Update

- Safety Alerts: There have been 4 Safety Alerts issued in the month of November:
 - HEi194 Highways England for Information Safety Alert Vehicle compliance checks recalled
 - o HEi195 Highways England for Action Safety Alert Vehicle compliance checks
 - HEi196 Highways England for Action Safety Alert Fractured Ankle Safety Alert
 - o HEi197 Highways England for Action Safety Alert Vehicle compliance checks
- You said we did: Following feedback from last year's engagement survey results across the Health, Safety and Wellbeing Division, Engagement Champions and the Occupational Health and Wellbeing team have put together a Running meetings WELL best practice guide. This provides helpful tips from planning and setting up the meeting, to participating and chairing the meeting with everyone's wellbeing in mind. We all have an important part to play. From the colleague who slots the calendar appointment in the diary; to the person responsible for leading the meeting; and all the people in-between who join physically around the table or virtually on screen. This guide has been rolled out across Highways England in Team Talk and Update.



