

February 2020 Summary Health & Safety Performance Report

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5 March 2020

home
safe
and **well**

Executive Summary

Accident Frequency Rate (AFR) Overview:

- The **Major Projects 12 month rolling AFR** to February 2020 **remained at 0.06**.
- There was **1 RIDDOR** accident reported in February 2020.
- **0 RIDDORS** fell out of the scope of the rolling AFR calculation.
- The in-month AFR was **0.00** and the net 12 month recorded hours increased by 2.76% (20.09 to 20.65m).
- The **Operations 12 month rolling AFR** to February 2020 **remained at 0.08**.
- There was **1 RIDDOR** accident reported in February 2020.
- **1 RIDDOR** fell out of the scope of the rolling AFR calculation.
- The in-month AFR was **0.07** and the net 12 month recorded hours increased by 0.12% (20.11 to 20.13m).
- The overall **Supply Chain 12 month rolling AFR** to February 2020 **remained at 0.07**.
- There have been **30 RIDDORS** in the rolling 12-month period.
- **1 RIDDOR** fell out of the scope of the rolling AFR calculation.
- The in-month AFR was **0.03** and the net 12 month recorded hours increased by 1.44% (40.20 to 40.78m).

Lost time Incidents:

- There have been **8** Lost Time Incidents reported this month – **1** Major Projects, **4** Operations and **3** Highways England.

Fatality Data:

- The National Incident Liaison Officer (NILO), media and police reports provide information on the number of fatalities on the strategic road network. These data sources indicated that there had been **12 fatal incidents and 1 suicide** on the Strategic Road Network.

Service Strikes:

- There have been **7** service strikes reported this month.

Vehicle Incursions:

- There have been **242** Vehicle Incursions reported this month.

IPV Strikes

- There have been **0** IPV Strike reported this month.

Bridge Strikes:

- There have been **0** Bridge Strike reported this month.

Site Inspections:

- There have been **37** inspections carried out for February 2020 by the H&S Division, **22** in Major Projects and **15** in Operations.

Accident Frequency Rate Overview

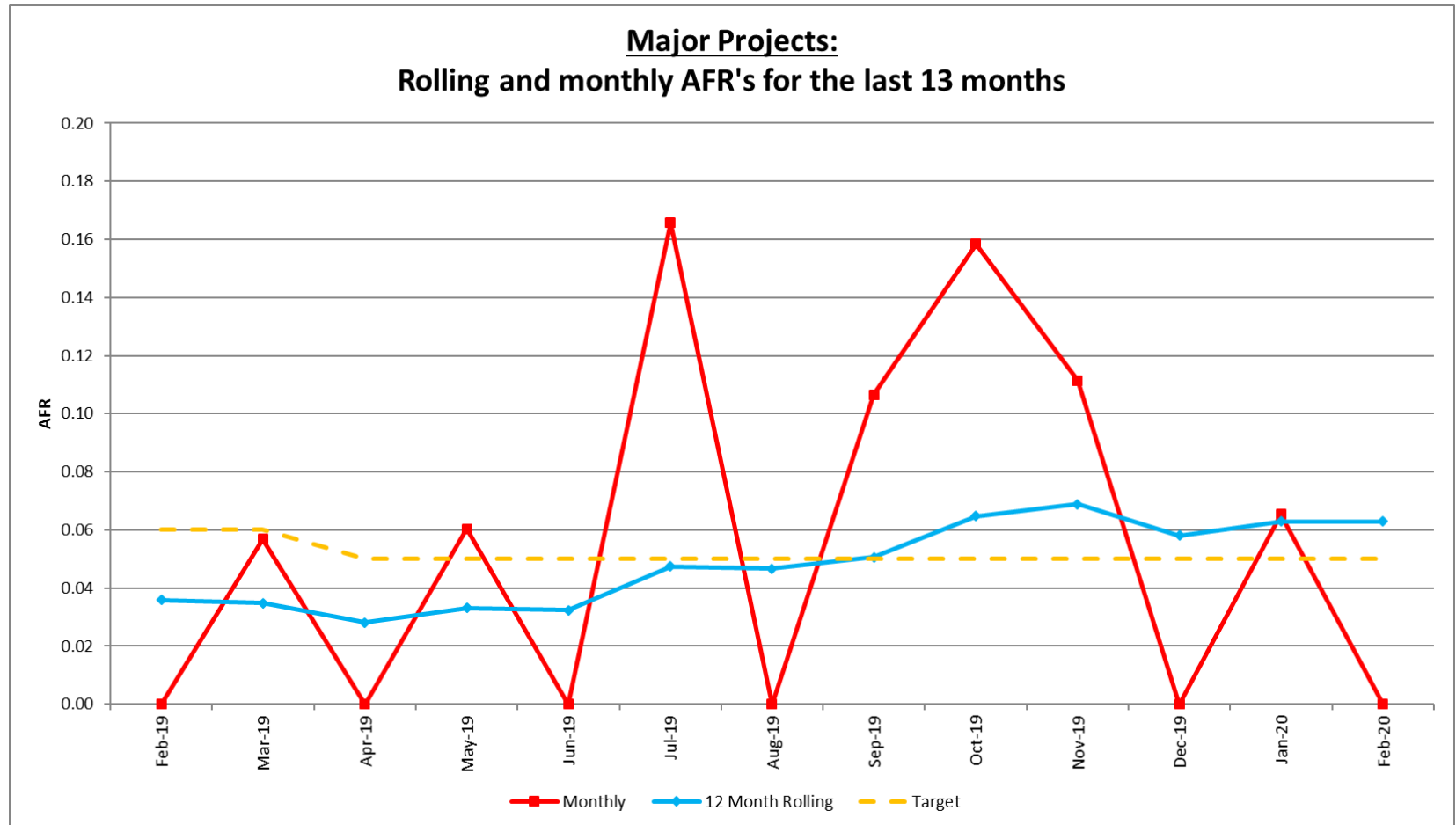
Area	AFR Target	AFR Actuals (rolling 12 months)	AFR for month	Fatality	RIDDOR Specified Injury	RIDDOR > 7-day injury	RIDDOR Disease	Total RIDDOR Reportable	RIDDOR Dangerous Occurrences ^[1]
Major Projects	0.05	0.06	0.00	0 (0)	0 (7)	0 (6)	0 (0)	0 (13)	1 (2)
Operations	0.05	0.08	0.07	0 (0)	1 (8)	0 (8)	0 (1)	1 (17)	0 (0)
Supply Chain Total	0.05	0.07	0.03	0 (0)	1 (15)	0 (14)	0 (1)	1 (30)	1 (2)

NB: The data recorded in **(brackets)** is the 12 month rolling data. The content of this report is informed by the IoD/HSE "Leading Health and Safety at Work" guidance.

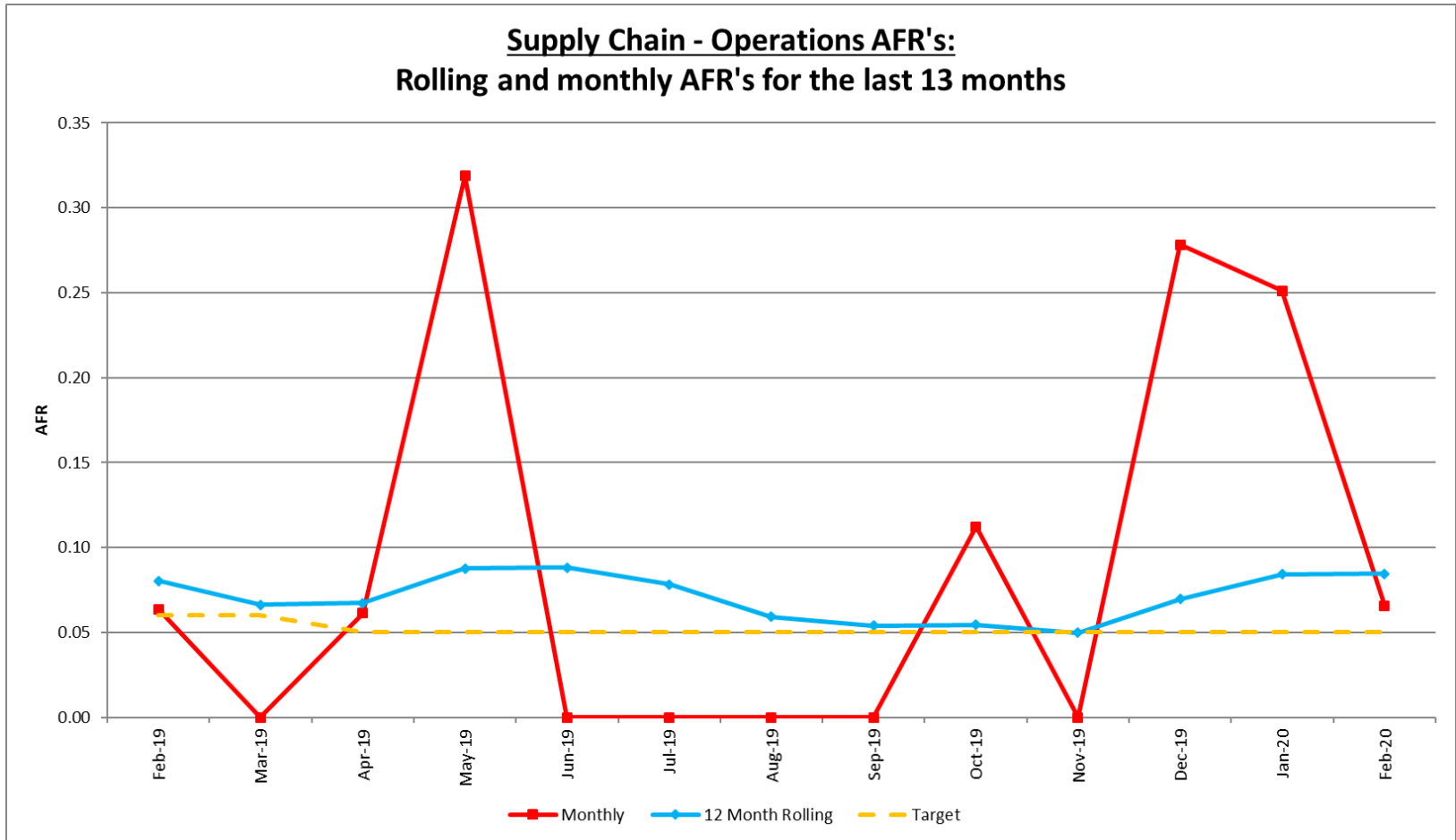
Supply Chain RAG status based on AFR target of 0.05 and aligning to the CPF model:

> 0.12	0.12 ≥ & > 0.05	≤ 0.05
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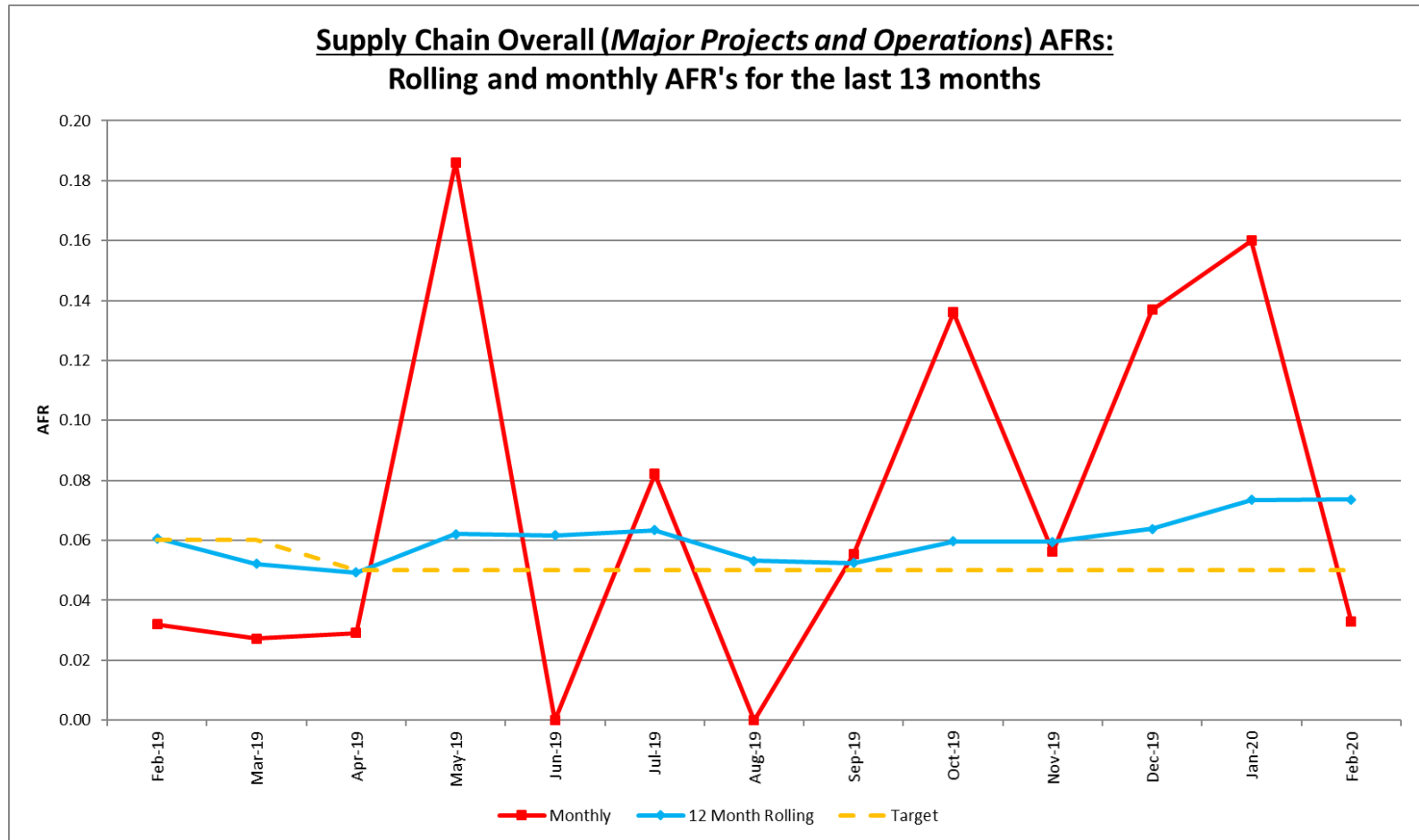
Graph 1 – Rolling AFR for Supply Chain - Major Projects



Graph 2 – Rolling AFR for Supply Chain - Operations



Graph 3 – Rolling AFR for Supply Chain – Major Projects and Operations



Performance by Supplier across the Supply Chain

Supplier	Hours worked	% hours worked	RIDDOR	Type of incidents				Feb. AFR	Group AFR (2018/19 performance)
				Fatality	Specified Injury	> 7 Day	Disease		
Kier Highways	9,388,649	23.02%	5	0	2	3	0	0.05	0.03
Balfour Beatty	3,767,849	9.24%	4	0	2	1	1	0.11	0.07
Skanska	3,752,365	9.20%	2	0	2	0	0	0.05	0.09
Aone+	3,737,881	9.17%	0	0	0	0	0	0.00	0
BAM Nuttall Ltd	3,239,093	7.94%	2	0	2	0	0	0.06	0.07
Costain	2,124,828	5.21%	2	0	1	1	0	0.09	0.03
Connect Plus	1,791,174	4.39%	0	0	0	0	0	0.00	0.07
AECOM	1,672,566	4.10%	2	0	0	2	0	0.12	0.02
Amey	1,447,271	3.55%	1	0	0	1	0	0.07	0.09
Telent	686,840	1.68%	0	0	0	0	0	0.00	0
Ringway Ltd	585,895	1.44%	0	0	0	0	0	0.00	0.11
HW Martin Ltd	544,641	1.34%	2	0	2	0	0	0.37	0
Interserve	494,329	1.21%	0	0	0	0	0	0.00	0.07
Vinci Construction	456,757	1.12%	1	0	1	0	0	0.22	0.07
Galliford Try	452,798	1.11%	0	0	0	0	0	0.00	0.11
Jacobs	422,377	1.04%	0	0	0	0	0	0.00	0
Autolink Concessionaires (A19) Ltd	408,202	1.00%	0	0	0	0	0	0.00	0
Egis	340,179	0.83%	2	0	1	1	0	0.59	0.4
Tarmac	328,231	0.80%	0	0	0	0	0	0.00	0.88
Midland Express Way	296,502	0.73%	1	0	0	1	0	0.34	-
Atkins	293,511	0.72%	0	0	0	0	0	0.00	0
Osborne	276,476	0.68%	1	0	0	1	0	0.36	0.17
CHC Highways	242,917	0.60%	1	0	1	0	0	0.41	0.28
Sisk	179,493	0.44%	1	0	0	1	0	0.56	0.08
Huyton Asphalt	12,407	0.03%	2	0	1	1	0	16.12	-
DDC Engineering Solutions	4,860	0.01%	1	0	0	1	0	20.58	-
Rest of Group (62)	3,835,988	9.41%	0	0	0	0	0	0.00	
Grand Total	40,784,079	100%	30	0	15	14	1	0.07	

Group AFR data relates to 2018/19 performance

Key	> 0.12	0.11 - 0.06	≤ 0.05
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Performance by Supplier across the Supply Chain

Major Projects Contractor Performance

Supplier	Rolling 12 months to Feb. 2020								
	Hours Worked (12 Mths)	Total RIDDORs	Fatality	Specified Injury	>7 day	Disease	Minor Injuries	AFR	Jan. AFR
Kier Highways	4,002,292	2	0	1	1	0	10	0.05	0.05
Skanska	3,752,365	2	0	2	0	0	17	0.05	0.06
Balfour Beatty	3,436,556	2	0	1	1	0	9	0.06	0.06
BAM Nuttall Ltd	2,171,669	1	0	1	0	0	19	0.05	0.05
Costain	2,124,828	2	0	1	1	0	7	0.09	0.1
AECOM	1,619,245	2	0	0	2	0	1	0.12	0.13
Vinci Construction	456,757	1	0	1	0	0	10	0.22	0.2
Galliford Try	447,541	0	0	0	0	0	1	0.00	0
Interserve	427,958	0	0	0	0	0	1	0.00	0
Jacobs	385,375	0	0	0	0	0	1	0.00	0
Atkins	290,659	0	0	0	0	0	3	0.00	0
Osborne	215,669	0	0	0	0	0	6	0.00	0
SWECO	214,932	0	0	0	0	0	0	0.00	0
WSP	189,189	0	0	0	0	0	1	0.00	0
Sisk	179,493	1	0	0	1	0	4	0.56	0.47
Mott MacDonald Ltd	120,246	0	0	0	0	0	1	0.00	0
Arcadis	95,393	0	0	0	0	0	0	0.00	0
Amey	40,405	0	0	0	0	0	0	0.00	0
Volker Fitzpatrick	36,415	0	0	0	0	0	0	0.00	0
Morgan Sindall	5,800	0	0	0	0	0	0	0.00	0
Carnell Support Services Ltd	1,155	0	0	0	0	0	0	0.00	0
<i>Pre-construction/PC to be assigned</i>	<i>435,177</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>	<i>0</i>
Grand Total	20,649,119	13	0	7	6	0	91	0.06	0.06

Key > 0.12 0.11 - 0.06 ≤ 0.05

Performance by Supplier across the Supply Chain

Supply Chain Operations (Regional and Programme Performance)

Region / Function	Rolling 12 months to February 2020							
	Hours Worked (12 months)	Total RIDDORs	Fatality	Specified Injury	>7 day	Disease	Minor Injuries	AFR
East	1,537,598	4	0	1	3	0	16	0.26
Area 6 & 8	699,213	1	0	0	1	0	2	0.14
DBFO - A1(M) Alconbury to Peterborough	33,716	0	0	0	0	0	0	0.00
DBFO - M40 J1-15 Denham to Warwick (area 30)	340,179	2	0	1	1	0	11	0.59
East CDF (All Packages)	441,990	1	0	0	1	0	3	0.23
RTMC: East Regional Technology Contract	22,500	0	0	0	0	0	0	0.00
Midlands	5,401,065	5	0	2	3	0	42	0.09
Area 7	1,480,517	1	0	0	1	0	18	0.07
Area 9	2,487,234	2	0	1	1	0	10	0.08
DBFO - A50 / A564 Stoke to Derby	51,546	0	0	0	0	0	0	0.00
M5 Oldbury Project	1,067,424	1	0	1	0	0	12	0.09
M6 Toll	296,502	1	0	0	1	0	2	0.34
RTMC: Midlands Regional Technology Contract	17,842	0	0	0	0	0	0	0.00
North West	2,092,215	3	0	2	1	0	10	0.14
Area 10	1,135,282	3	0	2	1	0	7	0.26
Area 13	905,254	0	0	0	0	0	3	0.00
RTMC: North West Regional Technology Contract	51,679	0	0	0	0	0	0	0.00

*The work activity for Midlands RTMC ceased in June 2019. Since this date, the data relating to this activity is now captured within submissions for Area 7 & Area 9.

Key > 0.12 0.11 - 0.06 ≤ 0.05

(Table continues on the next page)

Performance by Supplier across the Supply Chain

Supply Chain Operations (Regional and Programme Performance)

Region / Function	Rolling 12 months to February 2020							
	Hours Worked	Total RIDDORs	Fatality	Specified Injury	>7 day	Disease	Minor Injuries	AFR
South East	4,918,345	1	0	0	1	0	34	0.02
Area 3	1,539,946	1	0	0	1	0	5	0.06
Area 4	1,538,944	0	0	0	0	0	8	0.00
DBFO - M25 (Area 5)	1,791,174	0	0	0	0	0	19	0.00
RTMC: M25 Regional Technology Contract	25,228	0	0	0	0	0	1	0.00
RTMC: South East Regional Technology	23,053	0	0	0	0	0	1	0.00
South West	1,876,587	0	0	0	0	0	9	0.00
Area 1 & 2	1,702,620	0	0	0	0	0	6	0.00
DBFO - A30 / A35 Exeter to Bere Regis	41,935	0	0	0	0	0	0	0.00
RTMC: South West Regional Technology Contract	26,020	0	0	0	0	0	0	0.00
Severn Bridge	15,845	0	0	0	0	0	3	0.00
Severn Bridge Maintenance Unit	90,167	0	0	0	0	0	0	0.00
Yorkshire and North East	3,551,165	4	0	3	0	1	6	0.11
Area 12	2,209,532	0	0	0	0	0	1	0.00
Area 14	701,133	2	0	2	0	0	1	0.29
DBFO - A1 Darrington to Dishforth	78,081	0	0	0	0	0	0	0.00
DBFO - A168 / A19 Dishforth to Tyne Tunnel	408,202	0	0	0	0	0	4	0.00
DBFO - A69 Carlisle to Newcastle	47,588	0	0	0	0	0	0	0.00
DBFO - M1 - A1 Link Road	50,513	2	0	1	0	1	0	3.96
North East Tech Mac Contract	56,116	0	0	0	0	0	0	0.00
National	757,985	0	0	0	0	0	3	0.00
Expert Support for Control Room Technology(ESCoRT)	15,018	0	0	0	0	0	0	0.00
HE Efficiency and Noise Insulation Project	30,394	0	0	0	0	0	0	0.00
NGVR National - Next Generation Vehicle Recovery	67,209	0	0	0	0	0	0	0.00
NRTS - National Roads Telecommunications Services	616,059	0	0	0	0	0	3	0.00
Property Management, Enquiries, Sales & Estates	29,305	0	0	0	0	0	0	0.00
Grand Total	20,134,960	17	0	8	8	1	120	0.08

Lost Time Incidents recorded by Supplier

Supply Chain Lost Time Incidents

Supplier	Hours worked	% hours worked	Total No. of LTIs	Type of incidents						LTI Frequency Rate
				1 to 3 Day Injury	4 to 7 Day Injury	RIDDOR > 7 Day Injury	RIDDOR Specified Injury	Non-RIDDOR > 7 Day Injury	Non-RIDDOR Specified Injury	
Kier Highways	9,388,649	23.02%	17	5	7	3	2	0	0	0.18
Balfour Beatty	3,767,849	9.24%	4	1	0	1	2	0	0	0.11
Skanska	3,752,365	9.20%	7	5	0	0	2	0	0	0.19
Aone+	3,737,881	9.17%	2	0	2	0	0	0	0	0.05
BAM Nuttall Ltd	3,239,093	7.94%	5	1	2	0	2	0	0	0.15
Costain	2,124,828	5.21%	5	3	0	1	1	0	0	0.24
Connect Plus	1,791,174	4.39%	4	1	3	0	0	0	0	0.22
AECOM	1,672,566	4.10%	2	0	0	2	0	0	0	0.12
Amey	1,447,271	3.55%	6	3	1	1	0	1	0	0.41
Telent	686,840	1.68%	1	0	1	0	0	0	0	0.15
HW Martin Ltd	544,641	1.34%	2	0	0	0	2	0	0	0.37
Interserve	494,329	1.21%	1	0	0	0	0	1	0	0.20
Vinci Construction	456,757	1.12%	1	0	0	0	1	0	0	0.22
Egis	340,179	0.83%	6	4	0	1	1	0	0	1.76
Midland Express Way	296,502	0.73%	1	0	0	1	0	0	0	0.34
Osborne	276,476	0.68%	3	1	1	1	0	0	0	1.09
Carnell Support Services Ltd	245,699	0.60%	2	2	0	0	0	0	0	0.81
CHC Highways	242,917	0.60%	1	0	0	0	1	0	0	0.41
Sisk Lagan JV	179,493	0.44%	2	1	0	1	0	0	0	1.11
Laing O'Rourke	106,012	0.26%	1	1	0	0	0	0	0	0.94
Forkers Ltd	76,442	0.19%	1	1	0	0	0	0	0	1.31
Huyton Asphalt	12,407	0.03%	2	0	0	1	1	0	0	16.12
DDC Engineering Solutions	4,860	0.01%	1	0	0	1	0	0	0	20.58
Rest of Group	5,898,849	0.00%	0	0	0	0	0	0	0	0.00
SC Total	40,784,079	100.00%	77	29	17	14	15	2	0	0.19

Road User performance - Fatality data

Fatal Summary Data February 2020

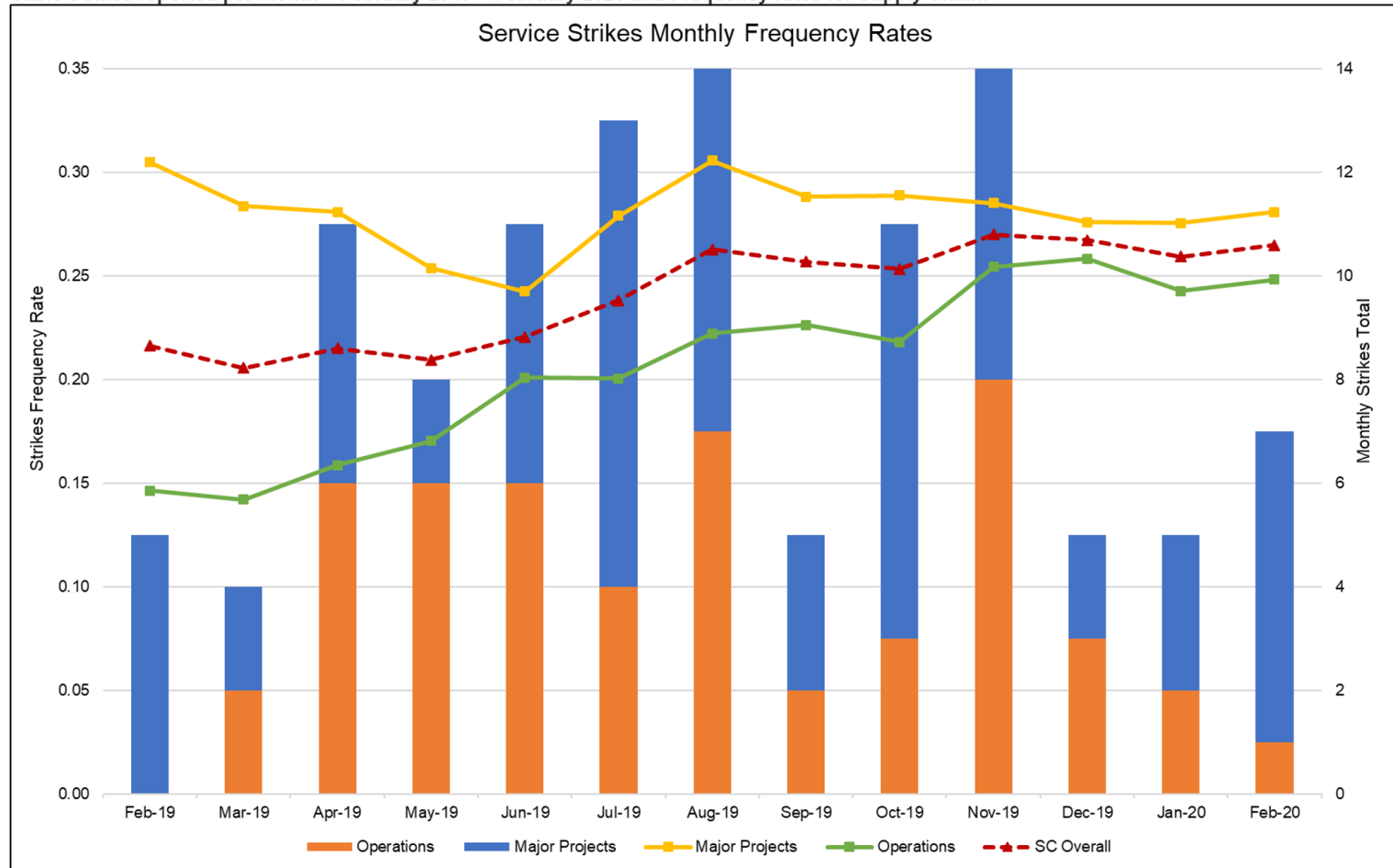
Ref	Date of Incident	Location	Incident Vehicles Involved	No. of Fatalities
1	04/02/2020 05:04	A64, York, North Yorkshire	3 Cars, 1 Pedestrian	1
2	05/02/2020 06:35	M1, Rotherham, South Yorkshire	2 HGVs, 1 Van, 1 Car	1
3	11/02/2020 20:23	A50, Chellaston, Derbyshire	1 Motorcycle	1
4	12/02/2020 16:43	A1 (At A639) Southbound, South Yorkshire	1 HGV, 1 Car	1
5	16/02/2020 04:37	M1, Toddington, Bedfordshire	2 Cars	1
6	16/02/2020 06:55	A405, Bricket Wood, Hertfordshire	1 Car	1
7	16/02/2020 07:52	A27, Patcham, East Sussex	1 Car	1
8	20/02/2020 12:38	M4, Heathrow, Greater London	2 Cars	1
9	27/02/2020 22:54	A27, Chichester, Hampshire/West Sussex	2 Cars	2
10	28/02/2020 13:49	M60, Audenshaw, Greater Manchester	1 Van, 1 Car	1
11	29/02/2020 06:13	M25, Leatherhead, Surrey	1 Pedestrian and unknown vehicle	1
				12

Suspected Suicides Summary Data February 2020

Ref	Date of Incident	Location	Incident Vehicles Involved	No. of Fatalities
12	07/02/2020 07:03	M5, Sandwell, West Midlands	1 Pedestrian and Unknown Vehicle	1
				1

Service Strikes recorded by Supplier

Cable Strikes reported per month – February 2019 – February 2020 and Frequency rates for Supply Chain.



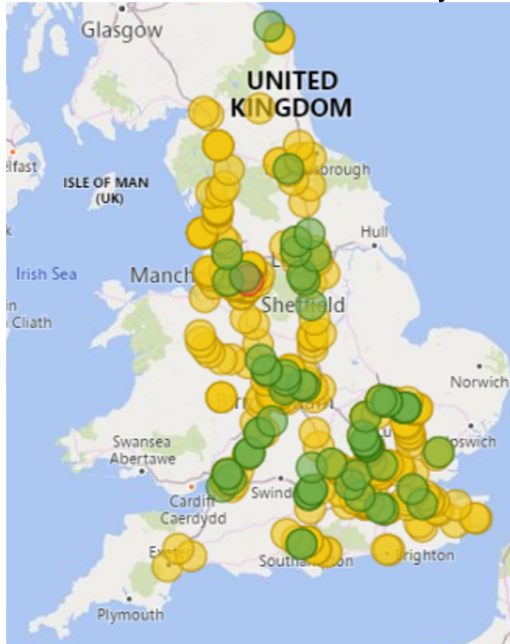
Summary of Significant Supply Chain Incidents reported

There have been **2** RIDDOR accidents in February and **1** incident that occurred on 30th January however this was not reported until February.

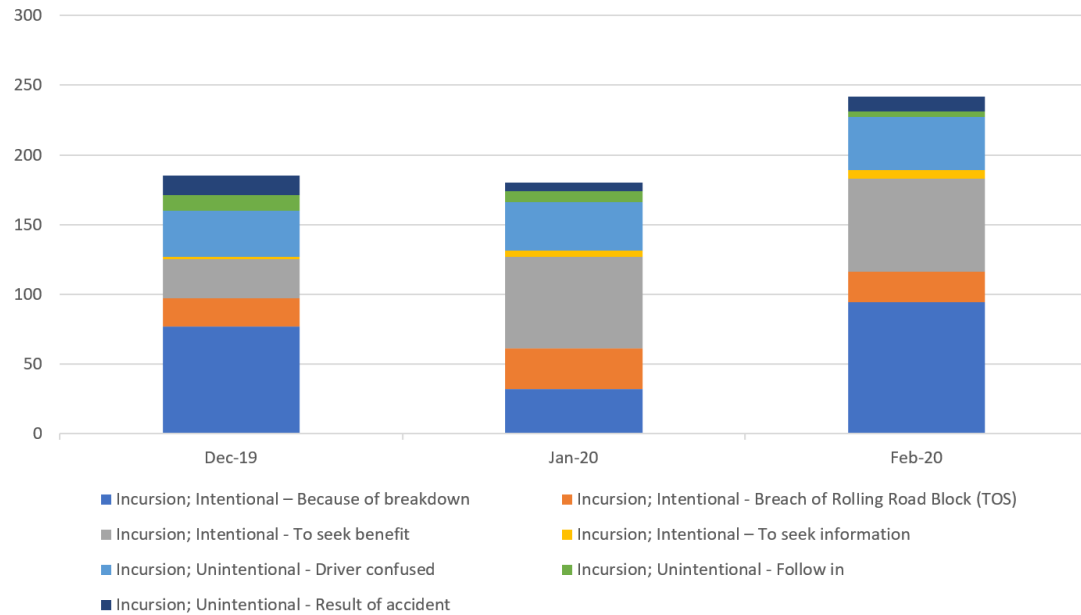
Date of incident	Location	Incident category	Overview of incident
30/01/2020 (late report: 21/02/20)	Operations - M6 Toll.	RIDDOR > <u>7</u> day injury	An operative climbed over a barrier to get to an area that needed strimming. As the operative climbed over the barrier with the strimmer attached to him, his foot went into a tyre recess, causing pain in his back and coccyx area. Airswweb:114010.
03/02/2020	Area 10 - M6 South bound approaching J21	RIDDOR Specified Injury	Whilst traffic management operatives were installing a near side lane closure, a vehicle being driven by a member of public (MOP) spun out of control and <u>came into contact with</u> the verge side barrier on the hard shoulder and the crash cushion of the Impact Protection Vehicle (IPV) which was protecting the traffic management installation. This resulted in a vehicle striking one of our operatives who sustained cracked ribs and an acromioclavicular (the joint formed by the collarbone and a bone of the shoulder blade) injury. The operative is still off work and making a good recovery from his injuries. Airswweb:112908.
04/02/2020	Major Projects – RIP South East - M271 Redbridge Roundabout.	RIDDOR Dangerous Occurrence	The carriageway surface was being cut with a floor saw for later trench excavation (using vacuum excavation) to expose existing services (to determine route for street lighting duct installation). Whilst floor saw was cutting the carriageway the blade of the saw <u>came into contact with</u> existing MP gas main at approximately 300mm depth from road surface. This resulted in damage to the gas main and a release of gas under pressure to the atmosphere. Airswweb:112939.

Vehicle incursions into roadworks

Areas of Incursions: December-February 2020



Kind of Incursions: December 2019 - February 2020



	Undesired Circumstance (a set of conditions or circumstances that have the potential to cause injury or ill health)
	Near Miss (an event not causing harm, but has the potential to cause injury or ill health)
	Personal Injury

Details of the Personal Injury Incursions;

Department	Site/Project	Event Type	Kind of Incursion	Date	Describe the facts of what happened
TO/RCC	Outstation - Rob Lane	No Lost Time Injury	Intentional – Because of breakdown	20/12/19	Removing slings and bumper hit left hand causing cuts to two fingers (Airswab: 110982)

Impact Protection Vehicle (IPV) Strikes

There have been 0 incident with “IPV Strike” indicated as the Kind of Event reported in February.

Site Inspections undertaken in February 2020

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	Number of inspections	No. observations	No. observations	No. observations	No. observations
		Status (Red)	Status (Amber)	Status (Green)	Blue Star
Major Projects	22	18	26	229	-
Operations	15	2	13	318	-
Totals	37	20	39	547	-

Key to non-conformance RAG status:

Red	Non-conformance with legislation or Raising the Bar (RtB) requirements
Amber	RtB requirements not adopted everywhere on site or in full, and negative observation
Green	Positive observation relating to management of top risks
★	Exceptional performance or new initiative not widely used on another site

Blue Star(s) Awarded

Audit ID	Audit Date	Division	Site	Section	Finding Details

Site Inspections undertaken in February 2020

Red and Amber findings across Major Projects:

Division	Section	Question	Red		Amber	
			Identified	Actions Raised	Identified	Actions Raised
Major Projects	Documentation	CDM	2			
		Permits			1	
		RAMS	1		1	1
	Housekeeping	HV Cable Management			1	1
		Management of Barriers			1	
		Drip Trays			1	
		Slip, Trips, Falls	2	1	2	1
		Storage of Materials	1	1	1	1
	Management Arrangements	Accident Reporting and Investigation	2		2	1
		Emergency Procedures			2	2
		LEAN H&S			1	
		Near Miss / Don't Walk By			1	
		PPE	1		2	2
		Site Rules			2	1
		Supervision			1	1
	Management of Traffic, Mobile Plant and Vehicles	Mobile Plant	3	3	1	1
		O/H Services / Structures			1	1
		Segregation	1	1	1	
		Temporary Barriers	1			
		Traffic Management	2	1		
		Traffic Routes			1	
	Office / Welfare Facilities	Canteen / Rest Area			1	
		Drying Room	1			
		Toilets	1	1		
	Workforce Communication	Behavioral Based Safety			1	
		Toolbox Talks			1	
	Grand Total		18	8	26	13

Site Inspections undertaken in February 2020

Division	Section	Question	Red		Amber	
			Identified	Actions Raised	Identified	Actions Raised
Operations	Documentation	CDM	1	1		
	Housekeeping	Site Tidiness			1	
		Slip, Trips, Falls			1	1
	Management Arrangements	Accident Reporting and Investigation			1	
		Emergency Procedures			1	
		Site Rules			1	
		Supervision			1	
	Management of Traffic, Mobile Plant and Vehicles	Segregation			2	
		Site Security			1	
		Temporary Barriers			1	
		Traffic Management	1	1		
		Vehicles			1	1
	Workforce Communication	Daily Briefings			1	
		Inductions			1	
	Grand Total		2	2	13	2

Road User Performance and Road User Safety

- We continue to support the delivery of an enhanced **load security** capability in the South-East, courses have now been delivered by HSE to Kent, Sussex, Surrey, Thames Valley, and Hampshire Police. The practical session at Clackett Lane resulted in detection of many offences including no straps in use to secure loads, poor condition of ratchet straps, and loose items on flatbeds and in tipper bodies, including a steel hulled boat barely secured to the transporter. All the vehicles inspected had defects relating to load security leading to a 100% failure rate. As a result, a number of compliance events have been planned for the coming months across the region and a wider regional commercial vehicle conference is planned in early April.
- We have delivered regional roadshows and webinars to inform the development of our approach to improving **commercial vehicle safety**. The content of the sessions includes sharing work delivered to date, covering work streams such as; Operation Tramline, fatigue, load security, tyre management, diesel spillages, blind spots and improving compliance, together with a high-level overview for the second road investment and our plans for wider engagement. The sessions provide participants with the opportunity to share ideas around commercial vehicle safety to help the programme achieve positive results and raise awareness of the programme by enhancing and identifying opportunities for further internal collaboration.
- Working with Thatcham we have assessed the impact on **van safety of new technologies** and potential incident reduction, this indicates that: fitment rate of these technologies is low; where technology is fitted it would reduce the likelihood of collisions; and that a wider programme of activities are needed to promote new technologies and testing of vans working with partners to develop a potential European New Van Assessment Programme. These findings alongside wider insight will be published at the Commercial Vehicle Show in April. Building on this work we are looking to assess the impact of wider collision avoidance technologies determining their impact on our safety performance by 2025 and 2030.
- We attended the **3rd Global Ministerial Conference on Road Safety**. The event was hosted by the King of Sweden and the Swedish Infrastructure Minister and the World Health Organisation to over 80 Road Safety Ministers and their Heads of Delegations from over 140 countries attended to sign the Stockholm Declaration where they aimed to share a commitment and shared responsibility to achieving the global goal of vision zero by 2050 beginning with a 50% reduction in killed and seriously injured by 2030. Our Minister, Baroness Vere signed this Declaration on behalf of the Government as part of our new Global Britain initiative and we were also able to attend a Commonwealth Road Safety Initiative hosted by Prince Michael of Kent. The events provided an excellent forum to share best practice and to develop international collaboration, this included the promotion of a report on 'Managing Work-Related Road Injury Risk' which we have informed through our Driving for Better Business programme. Details can be found at www.roadsafetysweden.com
- We have developed and launched the new two-hour Home, Safe and Well part of the **corporate induction** for all new starters joining Highways England. The presentation includes the importance of health, safety and wellbeing at Highways England, our approach to Home Safe and Well, Road User Safety, how to keep safe on our roads, our Traffic Officers and the responsibilities of new starters. The presentation will be delivered by internal colleagues from Highways England and gives an opportunity to share the key messages on the work we deliver.



Health, Safety & Wellbeing Team Update

- a) **Requirements and Guidance for Works on the Hard Shoulder and Road Side Verges on High Speed Dual Carriageways** has been approved for publication as a new DMRB document. This will replace IAN 115/08 Revision 02 and be published prior to all IAN's being withdrawn at the end of March 2020.
- b) **Time to Talk Day** was celebrated on 6th February, we used the day to raise awareness about mental health, start conversations and reduce stigma. The day saw 131 posts made – see [All Company Yammer](#) - and these generated 5,395 views.
- c) **New Employee Assistance Programme provider**, we have now awarded the Employee Assistance Programme and mental health services contract to Health Assured, the new service will start on 1st April.
- d) **Safety Alerts:** There have been **3** Safety Alerts issued in the month of February:
 - HEi144 - Highways England For Information Safety Alert - [Concrete Burn Incident](#)
 - HEi145 - Highways England For Action Safety Alert – [Managing incidents involving alternative fuelled vehicles](#)
 - HEi146 - Highways England For Information Safety Alert – [Managing incidents involving alternative fuelled vehicles](#) (Supply Chain version)