

Strategic Imperative #1

Safety

Our Aim

- Highways England is committed to our aim, that by 2040
 - “No one should be harmed when travelling or working on the strategic road network”

I go into work, and I might not be coming back!

<https://www.bbc.co.uk/programmes/p0276vfv>



Our Vision

- Our vision is simple
 - We want everyone who works with us and everyone who travels on our network to get home safe and well

A message from your colleagues

Home safe and well is a big step forward and a shared responsibility for all of us; we're asking you to take ownership and contribute towards stopping people being hurt, or worse.

See what home safe and well means to some of your colleagues.



What is the approach?

- Home safe and well supports delivery of our first imperative, safety
- It gives us a framework for how we will display our values
- It builds on the strong foundation set by our Health and Safety 5 Year Plan
- We have identified six focus areas that are critical to how we will go about improving health, safety and wellbeing
- It is a 5-year approach sponsored by our Executive Directors
- We aim to reduce KSI by 20% and lost time incidents by 50%



Our Home Safe and Well approach



Effective leadership

Leaders as health, safety and wellbeing role models



Capable people

People are competent and able to undertake their role




Clear expectations

Everyone is clear on what is expected of them and has access to systems they trust



Engaged stakeholders

Internal and external stakeholders are involved



A learning organisation

We use data and assurance to continually learn and improve



Health, safety and wellbeing by design

Health, safety and wellbeing is considered at the outset of any plans

Where to find out more

- More details are available in the Home Safe and Well approach document
- A printed copy is on the table for you to take away
- It's also available online on the Health and Safety section of the Highways England portal



Where to find us

https://highways.sharepoint.com/AboutUs/Pages/HealthAndSafety.aspx

Office 365 | SharePoint

highways england

Health and safety | Employee resources | About us | People directory | Traffic Officers | Way we Work | Blogs

Health and Safety

Highways / About Us

Health and safety is our "first imperative" at Highways England and is everyone's responsibility.

The Health and Safety 5 Year Plan is the main delivery tool for improving health and safety across the company - aided by a team of people whose sole aim is to ensure you know what you need to know and do, regarding health and safety, to ensure you, our suppliers and our customers remain safe at all times.

Our vision is that "no one should be harmed when travelling or working on the strategic road network"

Our value is that we "keep ourselves and others safe, above all else"

The Health and Safety Division has four main work streams:

- Health and Safety Delivery
- Health and Safety Programmes
- Health and Safety Policy and Compliance
- Health and Safety Supply Chain Strategy

Mark Byard, Health, Safety and Wellbeing Divisional Director

Links

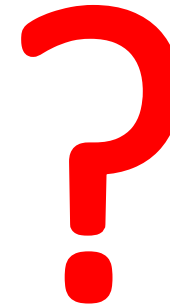
- Health and safety policy
- Our structure
- Regional Health and Safety map
- Health and safety management system
- Health and Safety 5 year plan
- 5 year plan tracker
- 5 year plan: reporting criteria and template
- 5 Year plan: programme management plan

News and updates

The revised Driving for Work Policy is now available to access. Driving for work is one of the most dangerous activities our employees undertake. The purpose of this Policy is to provide an approach to reduce risks when driving and to describe the requirements for driving for work.

Driving for Work Policy





Home Safe and Well – your role?



What do you need to do?

- Read the Home Safe and Well approach and your directorate action plan
- Ensure your line manager gives you a full H&S briefing
- Always consider your behaviour and actions – be a role model
- Follow instructions and guidance
- Don't walk by - intervene if you see something unsafe!
- Get home safe and well at the end of each and every day!