

## Our vision

In Highways England, we care deeply about improving safety for our customers, our people and those in our supply chain. We are passionate about the importance of mental, as well as physical health in achieving our vision of getting everyone home safe and well.

## Our approach

We focus our efforts on the development of our Health, Safety and Wellbeing Management System and through our Home Safe and Well approach that includes:

- Effective leadership
- Capable people
- Clear expectations
- Engaged stakeholders
- A learning organisation
- Health, safety and wellbeing by design

## Our personal commitments

Design, construct, inspect, operate and maintain the road network with the aim of reducing harm

Take an active lead on suicide prevention

Continuously learn and find new ways to keep ourselves, colleagues, and the public safe

Provide and maintain a safe and healthy workplace

Ensure people have the skills and the equipment required to work safely

Plan work to ensure that it can be done safely

Personally intervene if we feel a situation or behaviour might be unsafe

Stop work if it cannot be done safely

Manage our health and safety risks and assure that our controls are rigorously followed

Instil a fair and just culture

# Health, Safety and Wellbeing Policy 2021 / 2022

## Our aim

**Our aim is that no one will be harmed when working or travelling on the strategic road network by 2040**

