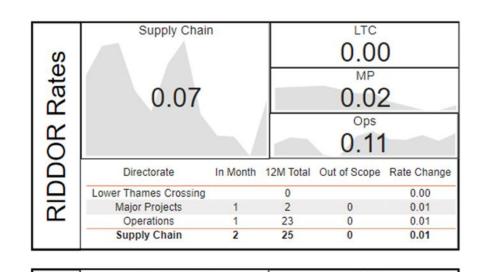


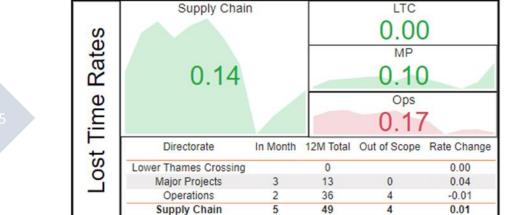
December 2023 Summary Health Safety & Wellbeing Performance Report

Board Sponsor: Lawrence Gosden Executive Sponsor: Mike Wilson

Authors: Melanie Clarke and Sheena Hague



All data included within this report is up to date as of **3 January 2024**. This performance report is provided to assist the Board and Executive to fulfil their leadership and management responsibilities in respect of health and safety. All incidents within the report have been reviewed by the Health, Safety & Wellbeing Division.



Please note: Incidents move out of scope once the duration of 12 months has passed. For example, if an incident occurs in February, it will remain within the frequency rate until January. The following month it will move out of scope for rate calculations.

	Supply	Chain	RIDDO)Rs						Supply C	hain Lo	st Tim	ie Inci	dents	S	
Directora	te In Month	Rate	3 Month	Rate	12 Month	AFR			Directorate	In Month	Rate	3 Month	Rate	12 Mo	onth	
Operation	ns 1	0.08	5	0.10	23	0.11			Operations	2	0.16	10	0.20	36	0.17	
Major Proje		0.13	1	0.04	2	0.02			Major Project		0.40	4	0.14	13		
ower Thames (0	0.00			Lower Thames Cr					0	0.00	
Supply Ch	ain 2	0.10	6	80.0	25	0.07			Supply Chai		0.24	14	0.18	49		
ply Chain	Lost Time Inc	idents	& RID	DOR	s Rate											
0.15	0.16	0.17		0.16		0.16	0.17	0.16	0.15		0.14		0.14		0.14	
										0.13	0111		0111			12m
0.08		0.08 .		0:07		0.07		0.08	0.07	0.07	0.07		0.07			—— 12m
January 2023	February 2023	March 20	23	April 202	3 M	ay 2023	June 2023	July 2023	August 2023	September 2023	October 2	023 N	lovember	2023	December 2023	
or Projects	Lost Time In	cident	s & RII	DDOF	Rs Rate											
						0.09		0.09							0.10	
0.07	0.08	0.08		0.08		0.05	0.08	0.05	0.08	0.08			0.08			
0.07																—— 12m
0.05	0.05	0.05		0.05		0.04	0.04	0.04								
0.05							0.04		0.02	0.02	0.01		0.01		0.02	
	0.05 February 2023	0.05 March 2		0.05 April 202	23 1	0.04 May 2023		0.04 July 2023				2023 N			0.02 December 2023	
0.05 January 2023		March 2	023	April 202			0.04		0.02	0.02	0.01	2023 N	0.01			
0.05 January 2023	February 2023	March 2	023	April 202			0.04		0.02	0.02	0.01		0.01			
0.05 January 2023	February 2023 est Time Incide	March 2	023 RIDD(April 202			0.04	July 2023	0.02 August 2023	0.02	0.01		0.01			—— 12m
January 2023 Prations Lo	February 2023 est Time Incide	March 2	023 RIDD(April 202 ORs F		May 2023	0.04 June 2023		0.02	0.02	0.01		0.01	2023		12m
0.05 January 2023 rations Lo	February 2023 ost Time Incide 0.23	March 20	RIDD(April 202 ORs F		May 2023	0.04 June 2023 0.23	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17	0.01 October 2 0.18		0.01 November	2023	December 2023 0.17	12m
0.05 January 2023 Prations Lo 0.22	February 2023 PST Time Incide 0.23	March 20 ents & 0.23	RIDDO	April 202 ORs F 0.22	Rate	0.22 0.09	0.04 June 2023 0.23	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18		0.01 November 0.18	2023	0.17 0.11	12m
January 2023 Prations Lo	February 2023 ost Time Incide 0.23	March 20	RIDDO	April 202 ORs F	Rate	May 2023	0.04 June 2023 0.23	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17	0.01 October 2 0.18		0.01 November	2023	December 2023 0.17	12m
0.05 January 2023 Prations Lo 0.22 0.10 January 2023	February 2023 ost Time Incide 0.23 0.11 February 2023	March 20 ents &	RIDDO	O.22 0.10 April 202	Rate	0.22 0.09 May 2023	0.04 June 2023 0.23 0.11 June 2023	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18		0.01 November 0.18	2023	0.17 0.11	12m
0.05 January 2023 Prations Lo 0.22 0.10 January 2023	February 2023 PST Time Incide 0.23	March 20 ents &	RIDDO	O.22 0.10 April 202	Rate	0.22 0.09 May 2023	0.04 June 2023 0.23 0.11 June 2023	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18		0.01 November 0.18	2023	0.17 0.11	12m
0.05 January 2023 Prations Lo 0.22 0.10 January 2023	February 2023 ost Time Incide 0.23 0.11 February 2023	March 20 ents &	RIDDO	O.22 0.10 April 202	Rate	0.22 0.09 May 2023	0.04 June 2023 0.23 0.11 June 2023	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18		0.01 November 0.18	2023	0.17 0.11	12m 12m 12m
0.05 January 2023 Prations Lo 0.22 0.10 January 2023	February 2023 ost Time Incide 0.23 0.11 February 2023	March 20 ents &	RIDDO	O.22 0.10 April 202	Rate	0.22 0.09 May 2023	0.04 June 2023 0.23 0.11 June 2023	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18		0.01 November 0.18	2023	0.17 0.11	12m 12m 12m
0.05 January 2023 Prations Lo 0.22 0.10 January 2023	February 2023 ost Time Incide 0.23 0.11 February 2023	March 20 ents &	RIDDO	O.22 0.10 April 202	Rate	0.22 0.09 May 2023	0.04 June 2023 0.23 0.11 June 2023	July 2023 0.21	0.02 August 2023 0.20	0.02 September 2023 0.17 0.11	0.01 October 2 0.18	2023 N	0.01 November 0.18	2023	0.17 0.11	— 12m.

- Changes from last month's report:
- 147850 Changed from Area 4 to National Highways Polegate Depot from November

 147399 BFO A168 / A19 Dishforth to Tyne Tunnel LTI incorrectly removed from the system, this has been added back in and will be reincluded in January's data

 147227 Area 4 downgraded to a non LTI for November
- 148348 AD-MR-Fourteen from November became an LTI in December





Leading Indicator: Strategic Direction adopted & evidenced throughout the Supply Chain and National Highways

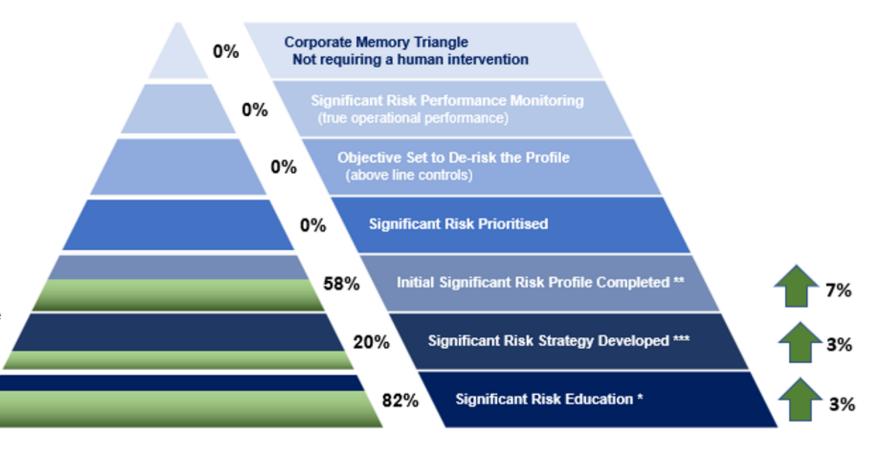


The Supply Chain Safety Leadership Group with our full support, are implementing a Significant Risk approach. This aims to eliminate the significant risks that cause life-changing harm to those working on the strategic road network. Significant risk profiling carried out across the supply chain has identified significant risks of which the top 9 will be focused upon first. This Leading Indicator is the fundamental building block and must be delivered and embedded to ensure success as we move forward with the 9 Significant Risks.

In-month commentary:

On the 15th March 2023 the SCSLG launched their first Leading Indicator at the Engagement Council. A CEO/MD Webinar followed on the 22nd March (Webinar Link) and Technical Webinars completed throughout May, June and July. Suppliers were provided a deadline to return their significant risk profiles and strategies by 12th September 2023. The majority of large organisations are engaged, and we are reaching out to others individually.

In this month of reporting, 82% of suppliers to National Highways have engaged with the Significant Risk Education programme. 58% have completed and returned a significant risk profile and 20% have completed and returned their strategic direction.



^{*} Significant Risk Education CEO/MD Engagement (86 out of 104 suppliers engaged)



^{**} Initial Significant Risk Profile Completed (61 out of 106 suppliers)

^{***} Significant Risk Strategy Developed (21 out of 106 suppliers)

Supplier Performance

Supplier	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
Costain	3,608,412	6	0.17	0	0.00	9
Kier	3,160,978	4	0.13	2	0.06	1
Balfour Beatty	3,136,124	0	0.00	0	0.00	17
Amey	2,975,518	4	0.13	3	0.10	4
Connect Plus	2,680,258	1	0.04	1	0.04	1
Skanska	1,285,504	1	0.08	1	0.08	2
Morgan Sindall	1,216,377	2	0.16	1	0.08	1
Chevron	920,638	1	0.11	0	0.00	0
Galliford Try	828,599	1	0.12	0	0.00	3
Tarmac	811,517	1	0.12	1	0.12	1
Telent	670,674	1	0.15	0	0.00	1
Graham Construction	614,259	0	0.00	0	0.00	4
Colas	553,265	3	0.54	2	0.36	1
Keltbray (formerly NMCN)	525,285	0	0.00	0	0.00	7
John Sisk	510,043	0	0.00	0	0.00	2
Autolink Concessionaires (A19) Ltd	442,924	2	0.45	1	0.23	0
CHC Highways	441,923	2	0.45	3	0.68	0
Egis	387,195	5	1.29	3	0.77	0
Atkins	369,428	1	0.27	0	0.00	0
Volker Laser Ltd	253,044	1	0.40	1	0.40	0
Premier Traffic Management	221,410	1	0.45	0	0.00	0
Eurovia UK	221,207	1	0.45	1	0.45	1
Concrete Repairs Ltd	216,307	2	0.92	1	0.46	0
Winvic	198,894	0	0.00	0	0.00	1
AE Yates	198,323	0	0.00	0	0.00	1
Aggregate Industries	197,165	0	0.00	0	0.00	1
RSK Environment Ltd	149,857	1	0.67	0	0.00	2
Joe Roocroft & Sons Ltd	136,507	0	0.00	0	0.00	1
Road Management Services	135,515	0	0.00	0	0.00	3
J McCann	133,737	0	0.00	0	0.00	4

Targets

Lost Time Incidents

Red	Amber	Green 🗸
≥0.165	0.15-0.165	≤ 0.15

- Changes from last month's report:

 147950 Changed from Area 4 to Nation
 - 147850 Changed from Area 4 to National Highways Polegate Depot from November
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(Continues on next page)

Supplier	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strike
Sir Robert McAlpine	107,898	3 0	0.00	0	0.00	2
M J Church	84,687	0	0.00	0	0.00	3
AMCO Giffen	79,031	0	0.00	0	0.00	1
FM Conway	75,164	0	0.00	0	0.00	1
Crown Highways	74,146	0	0.00	0	0.00	1
Tilbury Douglas	58,117	1	1.72	0	0.00	0
Farrans	42,241	0	0.00	0	0.00	1
*	27,634	2	7.24	1	3.62	1
Wilson and Scott	26,361	1	3.79	0	0.00	0
ATM (Ainsty Timber Marketing Ltd)	22,215	5 1	4.50	1	4.50	0
Littlewood Fencing	19,447	1	5.14	0	0.00	0
XEIAD	17,764	1	5.63	1	5.63	1
HW Martin Ltd	17,252	0	0.00	0	0.00	1
Universal Sealants	6,668	3 1	15.00	1	15.00	0
Tripod Crest Ltd	2,701	0	0.00	0	0.00	1
Total	27,862,213	49	0.18	25	0.09	81

Targets

Lost Time Incidents

Red	Amber	Green 🗸
≥0.165	0.15-0.165	≤ 0.15

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 147850 Changed from Area 4 to National Highways
 Polegate Depot from November
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^{*} Events 148471 MP - 0212 - A1 Birtley to Coal House Widening - RDP and 148399 MP - 0116 - A63 Castle Street – RIP are currently awaiting investigation and a supplier name to be assigned.

Programme	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
RIP	9,309,779	10	0.11	2	0.02	43
South West	1,981,350	5	0.25	0	0.00	9
North West	1,947,158	1	0.05	0	0.00	4
South East	1,846,895	0	0.00	0	0.00	14
Yorkshire & North East	1,748,531	3	0.17	1	0.06	12
Midlands	1,270,364	1	0.08	1	0.08	4
East	515,481	0	0.00	0	0.00	0
SMP	2,755,216	3	0.11	0	0.00	5
North West	904,432	1	0.11	0	0.00	0
Yorkshire & North East	518,209	1	0.19	0	0.00	0
Midlands	516,603	1	0.19	0	0.00	0
South East	336,526	0	0.00	0	0.00	2
East	253,179	0	0.00	0	0.00	3
National	141,684					
South West	84,583	0	0.00	0	0.00	0
CIP	519,587	0	0.00	0	0.00	0
East	440,607	0	0.00	0	0.00	0
South West	71,443	0	0.00	0	0.00	0
Yorkshire & North East	7,537					
Total	12,584,582	13	0.10	2	0.02	48

Red	Amber	Green
≥0.165	0.15-0.165	≤ 0.15

Region	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
South East	5,322,436	6	0.11	3	0.06	8
DBFO - M25 (Area 5)	2,680,258	1	0.04	1	0.04	1
Area 3	1,087,473	2	0.18	1	0.09	1
Area 4	958,468	3	0.31	1	0.10	6
M20 Quick Moveable Barrier Project	248,992	0	0.00	0	0.00	0
AD - M&R - Four	109,722	0	0.00	0	0.00	0
Pavements - Four	85,698	0	0.00	0	0.00	0
ASC & PAD - Four	82,189					
Pavements - Three	34,012					
RTMC - M25 Regional Technology Contract	24,923					
TST - TST(N) - Four	6,565	0	0.00	0	0.00	0
AD - Design - Four	3,061					
TST - TST(I) - Four	1,075	0	0.00	0	0.00	0
AD - Construction - Four		0		0	NaN	0
Total	5,322,436	6	0.11	3	0.06	8

Region	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strike
East	3,642,624	7	0.19	4	0.11	3
Area 6 & 8	1,723,253	2	0.12	1	0.06	3
AD - M&R - Eight	796,653	0	0.00	0	0.00	0
DBFO - M40 J1-15 Denham to Warwick (area 30)	387,195	5	1.29	3	0.77	0
AD - Design - Eight	352,467					
AD - Construction - Eight	211,484	0	0.00	0	0.00	0
Pavements - Six & Eight	106,662	0	0.00	0	0.00	0
DBFO - A1(M) Alconbury to Peterborough	55,115	0	0.00	0	0.00	0
TST - TST(I) - Eight	9,266	0	0.00	0	0.00	0
CPMS M0025 Operations East 20/21 H&S Close Out	529					
Total	3,642,624	7	0.19	4	0.11	3

Red 8	Amber	Green
≥0.165	0.15-0.165	≤ 0.15

Region	Ţotal Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
North West	2,719,961	7	0.26	5	0.18	4
Area 10	923,056	3	0.33	2	0.22	2
Area 13	602,381	0	0.00	0	0.00	0
AD - M&R - Ten	566,782	2	0.35	1	0.18	0
AD - M&R - Thirteen	470,909	2	0.42	2	0.42	0
AD - Construction - Ten	66,608	0	0.00	0	0.00	0
Pavements - Ten	61,672	0	0.00	0	0.00	0
Pavements - Thirteen	22,241	0	0.00	0	0.00	1
TST - TST(N) - Ten	3,904					
TST - TST(I) - Ten	1,308					
AD - Construction - Thirteen	1,100	0	0.00	0	0.00	1
AD - Design - Ten		0		0	NaN	0
AD - Design - Thirteen		0		0	NaN	0
Total	2,719,961	7	0.26	5	0.18	4

Region	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
Yorkshire & North East	3,384,417	7	0.21	6	0.18	8
Area 12	791,277	0	0.00	0	0.00	5
AD - M&R - Twelve	687,045	0	0.00	0	0.00	0
Area 14	613,987	3	0.49	2	0.33	2
DBFO - A168 / A19 Dishforth to Tyne Tunnel	442,924	2	0.45	1	0.23	0
AD - M&R - Fourteen	441,923	2	0.45	3	0.68	0
DBFO - M62 J28 - J29 & M1 J42 – M621 J7 Concrete Barrier Scheme	118,395	0	0.00	0	0.00	1
DBFO - A1 Darrington to Dishforth	90,521	0	0.00	0	0.00	0
DBFO - M1 - A1 Link Road	72,645	0	0.00	0	0.00	0
DBFO - A69 Carlisle to Newcastle	55,969	0	0.00	0	0.00	0
Pavements - Twelve	51,645	0	0.00	0	0.00	0
Pavements - Fourteen	12,701	0	0.00	0	0.00	0
TST - TST(N) - Twelve	2,592					
TST - TST(I) - Twelve	1,576					
AD - Construction - Fourteen	1,217	0	0.00	0	0.00	0
AD - Construction - Twelve		0		0	NaN	0
AD - Design - Fourteen		0		0	NaN	0
M606 M621 M62 2015/16		0		0	NaN	0
Total	3,384,417	7	0.21	6	0.18	8

Red	Amber	Green
≥0.165	0.15-0.165	≤ 0.15

Region	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
South West	1,654,067	3	0.18	1	0.06	5
Area 1 & 2	734,438	2	0.27	0	0.00	0
AD - M&R - One	457,921	0	0.00	0	0.00	0
AD - SBIM - One	218,066	0	0.00	0	0.00	0
DBFO - A419 / A417 Swindon to Gloucester	79,896	0	0.00	0	0.00	3
Pavements - One & Two	70,410	0	0.00	0	0.00	1
DBFO - A30 / A35 Exeter to Bere Regis	68,944	0	0.00	0	0.00	0
TST - TST(N) - One	20,891	1	4.79	1	4.79	1
TST - TST(I) - One	2,078					
AD - Construction - One	1,423					
Total	1,654,067	3	0.18	1	0.06	5

Region	Total Hours	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
Midlands	2,954,416	4	0.14	3	0.10	5
Area 9	1,165,772	3	0.26	2	0.17	2
Area 7	1,002,809	0	0.00	0	0.00	0
AD - M&R - Seven	645,011	1	0.16	1	0.16	3
DBFO - A50 / A564 Stoke to Derby	85,684	0	0.00	0	0.00	0
Pavements - Seven	17,232	0	0.00	0	0.00	0
AD - Construction - Seven	12,647	0	0.00	0	0.00	0
Pavements - Nine	11,667					
TST - TST(N) - Seven	10,096					
AD - Design - Seven	3,498	0	0.00	0	0.00	0
Total	2,954,416	4	0.14	3	0.10	5

Red	Amber	Green
≥0.165	0.15-0.165	≤ 0.15

Region	Total Hours ▼	Lost Time Incidents	Lost Time Rate	RIDDORs	AFR	Service Strikes
National	1,191,681	2	0.17	1	0.08	0
National Roads Telecommunications Services	586,373	1	0.17	0	0.00	0
National Highways TFM	317,194	1	0.32	1	0.32	0
Estates and Property Services	98,082	0	0.00	0	0.00	0
NGVR National - Next Generation Vehicle Recovery	72,960	0	0.00	0	0.00	0
National Traffic Information Service	72,118					
Redflex Speed Cameras	16,147					
National Expert Control Room Tech Support -NECoRTS2	11,709					
HE Noise Insulation Project	8,661					
National Expert Control Room Tech Support -NECoRTS (to 30 April 2023)	8,437					
Corrosion Protection of Steelwork (STACP2)	·	0		0	NaN	0
Total	1,191,681	2	0.17	1	0.08	0

Red	Amber	Green
≥0.165	0.15-0.165	≤ 0.15

Rows with no data/rates means the site/projects have not loaded any incident data in HART within the past 12 months.

Major Projects

Project Name:

assigned to

Employer: Balfour Beatty

HART ref: 148268

12

Event Type: 1 to 3 Day Injury

MP - 0253 - A30 Chiverton to Carland Cross - RDP

DOR	



Operations	Event Type: RIDDOR > 7 Days	HART ref: 148484
Project Name:	AD - M&R - Ten	
Location:	M60 Junction 25	
Date: 16/12/2023	An operative was carrying out repair works on a dama	
Kind of event: Carrying	tension. While dismantling a section of the barrier it sp	
Contractor: Amey	contact with the front of the operative's leg and causin	
Employer: Amey	operative was given first aid on site and taken to hosp had 20 stitches to the wound when at hospital.	ital by ambulance. The operative

Operations	Event Type: 4 to 7 Injury	HART ref: 148582
Project Name:	National Roads Telecommunications Services	
Location:	M18	
Date: 20/12/2023	An Engineer was undertaking fault identification. While	entering the chamber to access
Kind of event: Upper Limb Disorder	the longitudinal joint, as they raised this to pass to their	colleague outside the chamber,
Contractor: Telent	they felt a pain in their shoulder.	
Employer: Telent		

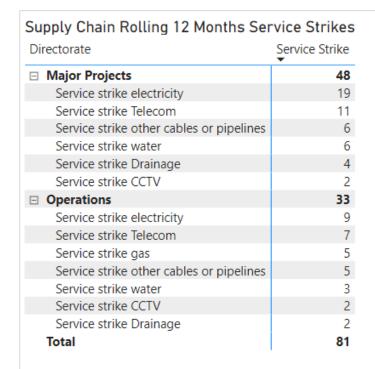
Operations	Event Type: RIDDOR > 7 days	HART ref: 148348
Project Name:	AD - M&R - Fourteen	
Location:	Carrville Depot	
Date: 30/11/2023	Operative was walking across CHC yard at Carville from a wag	on to the van then to the
Kind of event: Slipped from Same Level	office to hang keys up following completion of their shift. While	
Contractor: CHC Highways	the van the operative slipped on ice / snow / slush at the side of	
Employer: Premier Traffic Management	ground. The operative landed on their rear and put their left arm their fall.	out to try and arrest

Changes from last month's report:

147850 Changed from Area 4 to National Highways Polegate Depot from November

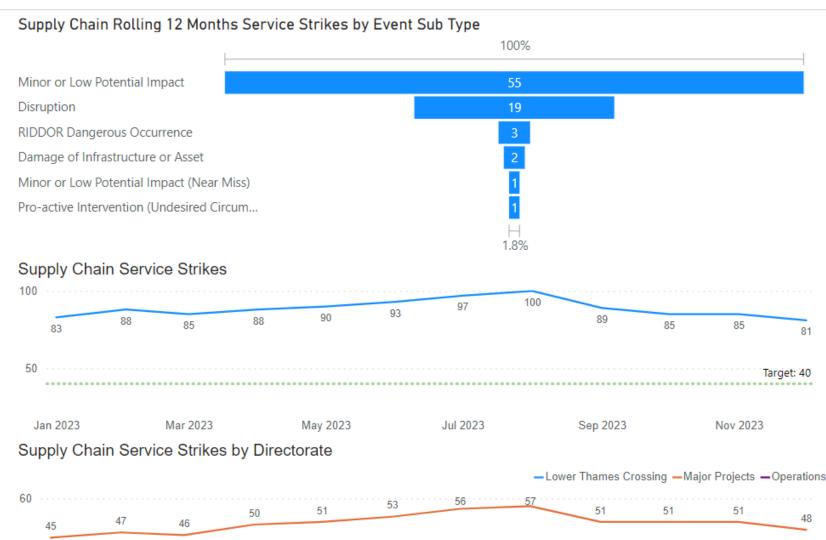
147399 BFO A168 / A19 Dishforth to Tyne Tunnel LTI incorrectly removed from the system, this has been added back in and will be reincluded in January's data 147227 Area 4 downgraded to a non LTI for November

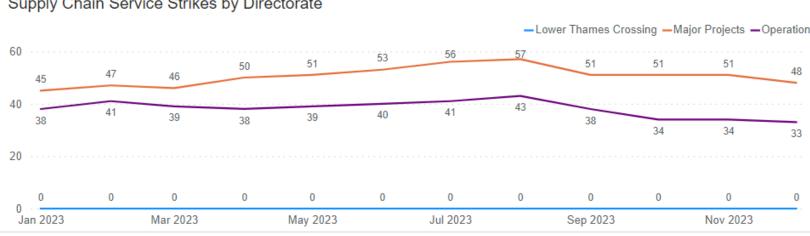
148348 AD-MR-Fourteen from November became an LTI in December (shown above)

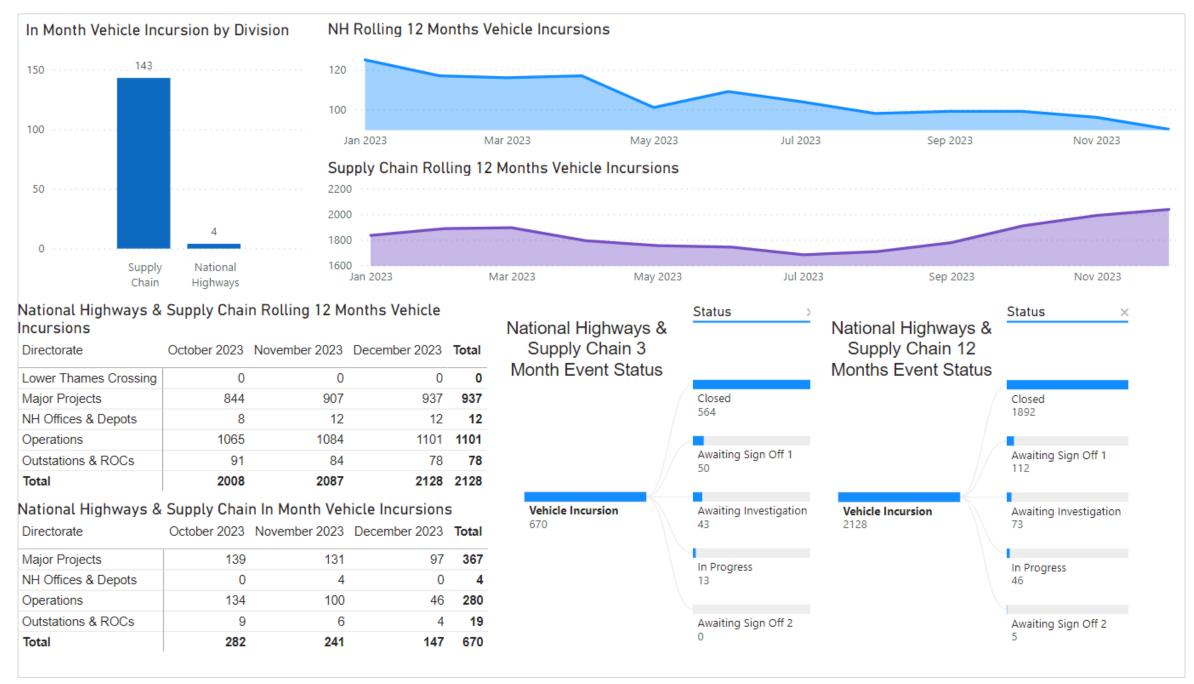


Supply Chain Rolling 12 Month Service Strikes Status









Health Safety & Wellbeing Division updates

- Safety Alerts: There has been 2 Safety Alerts issued in the month of December:
 - NHa 343 National Highways Safety Alert for Information Vacuum Excavator High Potential Near Miss.pdf
 - NHa344 National Highways safety Alert for Information Vacuum Extractor Material Removal.pdf