### Coronavirus

We find ourselves operating through unprecedented times during the Coronavirus pandemic and the way in which our sites operate has had to adapt and change, in some cases work has ceased entirely.

Whilst the Government message is clear: stay at home, avoid all social interaction and only travel if absolutely necessary; the construction industry has been asked to keep working.

We cannot emphasise enough that the wellbeing of our people, our colleagues and their families is central to everything we are trying



**Bournemouth Depot:** Signage on site to remind about social distancing and canteen capacity

to do. It is paramount that we do not put anybody at additional risk of contracting or spreading the virus. By looking after our people we look after our business and by looking after our business we are doing all we can for the future livelihoods and wellbeing of ourselves and our families.

Thank you all for your continued effort and support in these unprecedented times.

#### The Coronavirus Core Incident Team



Nazeing: Cleaning touch points on site access route



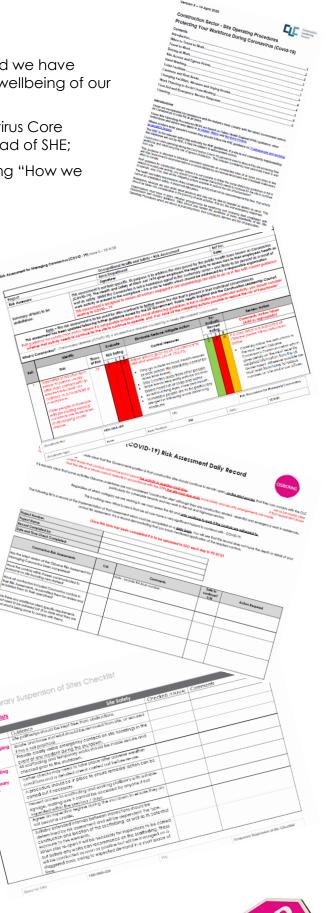
# Action

Where our sites and operations have continued we have taken action to ensure the health, safety and wellbeing of our people. These measures include:

- Creation and implementation of a Coronavirus Core Incident Team headed up by our Group Head of SHE;
- Developed Business Continuity Plans covering "How we Keep Working" specifically during the Coronavirus outbreak;
- Working in accordance with the Construction Leadership Council <u>Site</u> <u>Operating Procedures</u>;
- Implementation of a Coronavirus Risk Assessment, which is being reviewed throughout the pandemic;
- Completion of Daily Checklist on site to ensure control measures are implemented and effective;
- Our SHE Hotline has been recording cases throughout our business and recording confirmed and suspected cases;
- Rollout of a Temporary Site closedown procedure;

# Solutions

Our site teams have had to STOPThink! They have looked at what they are doing and the way the way they are doing it, so they can continue delivering our projects in line with the current guidance and site operating procedures. Some of the practical steps our sites are taking are shown below, in the interest of sharing our best practice, hopefully these will provide some useful examples of steps you could take at your site.





OSBORN

# Site Signage

Additional site signage is being displayed to provide advice, guidance and warnings.



Essex Road: Site notice board updated.



**West Downs:** Signage on site to remind about social distancing and canteen capacity



**Essex Road:** Hazard board updated to highlight social distancing.



# Site Management

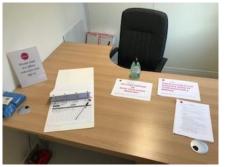
Our site managers have been coming up with ways to ensure they are communicating with our people.



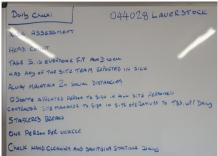
Regents House: Revised onsite first aiders



**A500 Widening:** Coronavirus included in start of shift briefing



**A46 Binley:** Sign in area with signage and hand sanitiser



Laverstock: Daily checklist including Coronavirus



A46 Binley: Photos taken to show date of site induction and avoid signatures

# Site Offices

Changes have been made in our site offices too.



Laverstock: Hand sanitiser provided at office entrance



**A46 Binley:** Desk spacing introduced to ensure social distancing



Essex Road: Office cleaning has increased





# Social Distancing

Visual markers are being placed around sites to highlight what social distance spacing looks like, making it easier for those on site to maintain the distance and keep each other safe.



**Gade:** Social distancing markers placed on the ground around site



Gade: Traffic barriers used as social distancing markers



**Regents House:** Social distancing markers on the ground



**Gade:** Social distancing markers on pedestrian route



Northbrook Road: Social distancing markers on the ground



Nazeing: Extra wide car parking spaces drawn to ensure social distancing



Nazeing: 2m marker in office



Social distancing spacing has been applied in welfare and rest areas to ensure our people are safe. Cleaning regimes have increased in frequency, and break times are being staggered.





OSBORNE

**A500 Widening:** Meeting room converted to additional canteen

The Street: Outside seating provided and social distancing observed



**Regents House:** Tables and seating spaced out in eating area



Romsey: Cleaning eating areas between breaks



**Regents House:** Wash hand signage in multiple languages



West Downs: Outside seating provided





# Working Practices

Our working practices have been adapted to ensure that our people are working safely and observing the Site Operating Procedures and social distancing is maintained.





Romsey: Social distancing in practice

Laverstock: Social distancing even when two people are needed



Romsey: Safe working on site



Essex Road: Safe working in practice



Laverstock: Working safely whilst ensuring social distancing



**Bournemouth Depot:** Social distancing whilst working

