


Form Ref: HSI-10	Independent Health & Safety Inspection – Blue Star Item	Version: 2.0 Jun 2015
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	Awarded for Exceptional Performance or New Initiative not widely used on other sites
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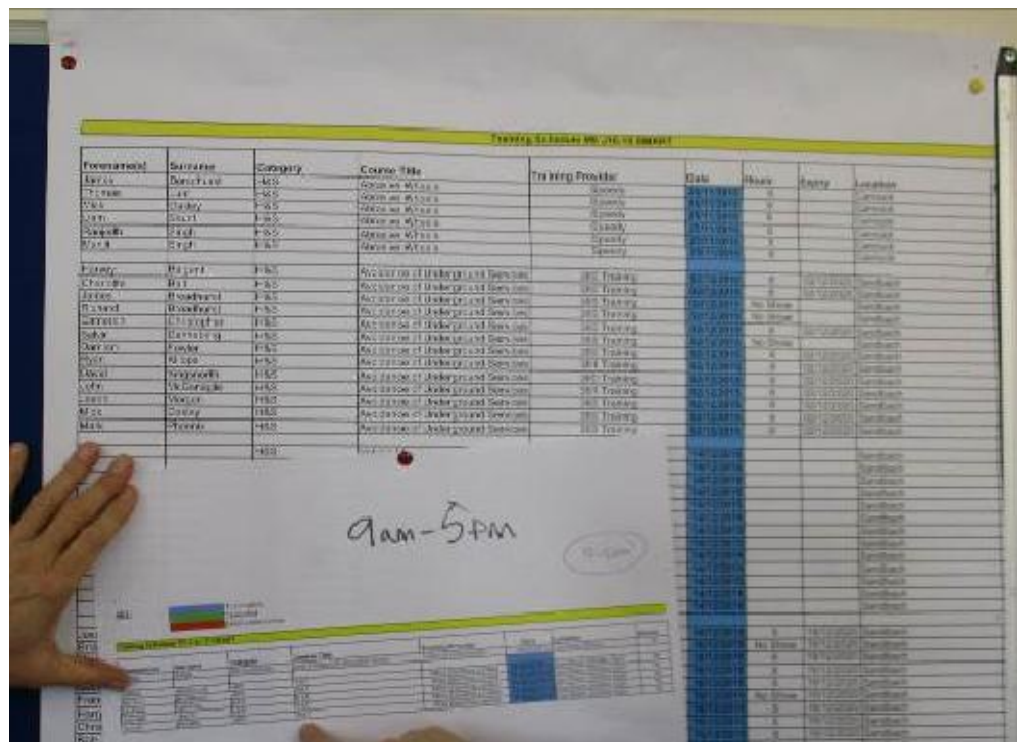
Project	Principal Contractor (PC)	Date of Inspection
M6 J16-19 Smart Motorway	CKJV	24/02/16
Site Contact	Email Address	Telephone Number
Julian Wilson	Julian.K.Wilson@ckjv.co.uk	07717 715663

Description of Blue Star Item	<p>Workforce competency is checked at the Induction stage / during the induction process. A Training Matrix has been developed to allow for a skills gap analysis; this feeds into the project training plan which details training courses, dates and delegates and is on display.</p> <p>The scheme has trained and promoted staff from the M6 J10a-13 scheme, demonstrating commitment to the workforce, continued personal development and sustainable employment.</p> <p>The site is setting up a dedicated “Apprentice Centre” for general operatives, with 2 days per week classroom training given.</p> <p>A Graduate Training Scheme is also in place for Engineers, this includes a rotation plan across the various departments.</p> <p>The new Highways England ‘Passport Scheme’ is going to be trialled on this scheme using Sentinel Smartcards to record competence information etc., which is stored on a chip in the card. A section on People and Competence is included in the Health, Safety & Wellbeing Strategy document.</p> <p>The site has been awarded National Skills Academy for Construction (NSAfC) status, and has appointed a Project Skills Co-ordinator for the scheme. The skills academy provides a structured framework in which to deliver all of the above and more.</p>
Benefits of Blue Star Item	<p>By achieving National Skills Academy for Construction award, complete with a live training matrix we can ensure that the skills shortage in the industry is addressed, linked in with this, the apprentice training scheme ensures we have a skilled workforce in order to complete this and forthcoming tranches of work on the motorway network. The skills obtained will also benefit the industry in the long term, by evolving to meet the needs of Highways England. The skills academy also aims to leave a legacy / positive footprint for the local community.</p> <p>In order to give Graduates a more rounded knowledge of the industry a scheme is in place that allows graduates to sit within the different departments for set periods of time.</p>
Details and Cost of any Specific Product	<p>The scheme (once approved) runs at a cost benefit, as a budget is issued for training courses to be undertaken.</p>

Photograph



Photograph



Forename	Surname	Company	Course Title	Training Provider	Date	Hours	Entry	Location
Alexis	Dunfield	HSB	Operational Skills	Spence	20/08/2018	8	0	London
Thomas	Lee	HSB	Operational Skills	Spence	20/08/2018	8	0	London
Will	Staley	HSB	Operational Skills	Spence	20/08/2018	8	0	London
John	Scott	HSB	Operational Skills	Spence	20/08/2018	8	0	London
Samuel	Scott	HSB	Operational Skills	Spence	20/08/2018	8	0	London
Michael	Scott	HSB	Operational Skills	Spence	20/08/2018	8	0	London
Energy	Majora	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Charlotte	Ali	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Richard	Woodford	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Matthew	Thompson	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Robin	Dunlop	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Sharon	Rowe	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Paul	McCoy	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
David	Wright	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
John	McGowan	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Paul	Walker	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Mico	Cherry	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
Mick	Thomas	HSB	Introduction of Underground Services	HSB Training	20/08/2018	8	0	London
		HSB						

9am-5pm

Training Matrix