


Form Ref: HSI-10	Independent Health & Safety Inspection – Blue Star Item	Version: 2.0 Jun 2015
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	Awarded for Exceptional Performance or New Initiative not widely used on other sites
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Project	Principal Contractor (PC)	Date of Inspection
M3 J2-4a	Balfour Beatty	12/02/16
Site Contact	Email Address	Telephone Number
James McCrossan	James.mccrossan@balfourbeatty.com	07967578435

Description of Blue Star Item	<p>In accordance with compliance with RtB 12 – Occupational Health. Balfour Beatty has developed a 3 year action plan called ‘The Road to Improved Health and Wellbeing in Major Highways’</p> <p>A 2016 Action Plan includes a series of activities and communications to address different health and safety topics and focuses on; Design and Working Practices, Health and Wellbeing Education, Effective Leadership and Ownership, and Health Surveillance</p> <p>An Events Calendar has been prepared for 2016 to help deliver the plan. As part of the plan, pre-employment health assessments are required to provide evidence of fitness for work. Occupational Health Buses have been brought in, including for night shift workers, to provide health information and advice. A six monthly review of the plan will be carried out to check progress and develop an action plan for 2017. Fresh Fruit boxes are being provided in offices and welfare cabins on Mondays to help promote a healthy lifestyle</p>
Benefits of Blue Star Item	<p>To develop best practices to eliminate, minimise and manage adverse impacts on the health and wellbeing of both our own and supply chain employees.</p> <p>A clear plan in:</p> <ul style="list-style-type: none"> • Greater engagement with employees and the supply chain enabling improvements in competency, information, co-ordination and control • Innovation in health risk management by better use of specialist resources • The promotion of healthy lifestyles
Details and Cost of any Specific Product	<p>Currently the cost per project is not finalised. Fruit costs are approx. £200 per week. When the Zero harm education bus is on board a more refined cost will be established</p>

Photograph

Major Highways Health and Wellbeing Action Plan 2016

2016 ACTION PLAN

Action	By Who	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1. Design and Working Practices													
Establishment of a Highway Specific health/wellbeing steering group	CE PC		Meeting			Meeting			Meeting			Meeting	
2. Health and Wellbeing Education													
Introduce a ZERO HARM Coach and education "Bus" for use on all projects	CE	←	→										
Ensure completion of 'Balfour Beatty' event calendar objectives	PO's		TR/C			Summer Working	Event				Work		
Complete a minimum of one health/wellbeing fairs on projects	PO's												
Food facts information to be made available for all meals served on company premises and healthy options/alternatives to be made available	PO's	←	→										
Identify and book Managers stress awareness training	KR	←	→										
Gauge the workforces understanding of health and wellbeing issues via twice yearly Quizzes	CE PO's				Quiz 1							Quiz 2	
Free fruit available at every location once per week	PO's												
Complete a Projects Pedometer Challenge Month	PO's LP					PPC							
Communicate the cautions and avoidance of ill health and poor wellbeing with 25% of all tool box talks dedicated to these topics													
3. Internal Leadership and Oversight													
25% of all company HSE inspections and SMT's specifically focusing on employee engagement regarding health and wellbeing	CE SM		On-going										
The completion of Director/Manager Bi-Monthly health and wellbeing engagement site and office inspections	PC CE		M3 A21		M5M MND/R		M6 M5		M8 DOFA		M14 M3		M21 M5M
Delivery of health and wellbeing awareness training presentations to Project Directors, Managers and Supervisors	SM		On-going										
Complete a comprehensive review of all risk assessments and TBS ensuring health and where applicable wellbeing risks and controls are adequately incorporated and include suitable monitoring arrangements	PO's SM												
Develop and implementation of a health and wellbeing inspection aid checklist	CE												
Introduce internal health investigations for all health related RIDDOR notifications	PO's		On-going										
4. Health Surveillance													
Company and client health and wellbeing surveillance programmes planned and location champion to be appointed to monitor and report on progress and compliance	PO's		On-going										
Ensure valid health assessments in place for all safety critical workers (initial audit and on-going checks completed during inspections)	PO's SM		Initial	On-going									
Gain assurance that our and our supply chains SSW adequately identify the requirements for health surveillance and assessments in line with the company core BMS documents for noise, vibration, air, dust, and COSHH	PO's		Initial	On-going									
5. Review													
Annual review to ensure suitable progress, effectiveness, achievement of the identified objectives and development of 2017 action plan	CE PC					Review						Review	Review

Initials	Name	Initials	Name/role	Initials	Name/role
PC	Phil Clifton	SM	HSE Managers	PO's	Project Directors/Manager
CE	Chris English	KR	Kate Reed	LP	Lesley Pollock