Strategic Imperative #1

Safety
Our Aim

- Highways England is committed to our aim, that by 2040 “No one should be harmed when travelling or working on the strategic road network”
I go into work, and I might not be coming back!

https://www.bbc.co.uk/programmes/p0276vfv
Our Vision

• Our vision is simple
  – We want everyone who works with us and everyone who travels on our network to get home safe and well
What does home safe and well really mean?
A message from your colleagues

Home safe and well is a big step forward and a shared responsibility for all of us; we’re asking you to take ownership and contribute towards stopping people being hurt, or worse.

See what home safe and well means to some of your colleagues.
What is the approach?

• Home safe and well supports delivery of our first imperative, safety
• It gives us a framework for how we will display our values
• It builds on the strong foundation set by our Health and Safety 5 Year Plan
• We have identified six focus areas that are critical to how we will go about improving health, safety and wellbeing
• It is a 5-year approach sponsored by our Executive Directors
• We aim to reduce KSI by 20% and lost time incidents by 50%
Our Home Safe and Well approach

Effective leadership
Leaders as health, safety and wellbeing role models

Capable people
People are competent and able to undertake their role

Clear expectations
Everyone is clear on what is expected of them and has access to systems they trust

Engaged stakeholders
Internal and external stakeholders are involved

A learning organisation
We use data and assurance to continually learn and improve

Health, safety and wellbeing by design
Health, safety and wellbeing is considered at the outset of any plans
Where to find out more

• More details are available in the Home Safe and Well approach document

• A printed copy is on the table for you to take away

• It’s also available online on the Health and Safety section of the Highways England portal
Home Safe and Well – your role?
What do you need to do?

- Read the Home Safe and Well approach and your directorate action plan
- Ensure your line manager gives you a full H&S briefing
- Always consider your behaviour and actions – be a role model
- Follow instructions and guidance
- Don’t walk by - intervene if you see something unsafe!
- Get home safe and well at the end of each and every day!